

Moving Public Transportation Into the Future

#### **Fundamental FTA Grants Management Principles:**

Understanding Grants Management Requirements and Implementing the New Super Circular

**December 5, 2018** 

Presented by

Richard Garrity
RLS & Associates, Inc.

# Workshop Content - Day One



**Role of OMB in Grants Management** 



**General Overview of the "Super Circular"** 



**Cost Allowability Principles** 



**Documentation Requirements Under Federal Awards** 



**Concepts of Direct and Indirect Costs/Indirect Cost Allocation Plans** 



**Local Match Requirements Under FTA Grants** 



**Treatment of Contract Revenues Under FTA Grants** 

# Workshop Content - Day Two



**Use of Contributions and Donations in Federal Awards** 



**Program Income Under FTA Awards** 



The Chart of Accounts, Accounting Systems, and Internal Controls



**Best Practices in Cash Management** 



**Requirements of Auditees Under the Single Audit** 



**Monitoring of Lower Tier Subrecipients** 



**Questions and Answers** 

## **Get the PowerPoint**

- Material Available for Download
- Navigate YourBrowser to:

www.rlsandassoc.com

Click on Down/Upload Button



## **Get the PowerPoint**

- User Name: GDOTtransit
- Password: December 2018



Web File Manager @ GleamTech

## Question

- Where Can I Find a User Friendly Version of the Circular?
  - https://www.maximus.com/sites/default/files/M AXIMUS\_UG-Booklet\_2-CFR-Part-200\_09.10.15.pdf



HIGHER EDUCATION PRACTICE 900 SKOKIE BOULEVARD, SUITE 265, NORTHBROOK, IL 60062 800.709.2747

#### Code of Federal Regulations Title 2: Grants and Agreements PART 200

UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

Stay up-to-date on the changes and impacts of OMB Uniform Guidance for Federal Awards by visiting the MAXIMUS Higher Education Practice website!

www.maximus.com/higher-education/omb-uniform-guidance



#### Wall of Shame

Thursday, December 08, 2016 7:29 PM

FOR IMMEDIATE RELEASE

Monday, May 16, 2016

#### Former CEO of Virginia Regional Transit Pleads Guilty to Bribery

ALEXANDRIA, Va. – Mark W. McGregor, 63, of Charles Town, West Virginia, pleaded guilty today to bribery concerning federal program funds for his role in a bribery scheme that caused \$380,000 in losses to the U.S. government. According to the statement of facts filed with the plea agreement, McGregor served as the chief executive officer of Virginia Regional Transit (VRT), a not for profit \$501(c)(3) organization that provides transportation services throughout Northern Virginia. VRT is funded by a combination of federal, state and local grants, including from the U.S. Department of Transportation. McGregor engaged in a bribe scheme with co-conspirator Thomas Ahalt, then President of Mobile Auto Truck Repair (Mobile Auto), an automotive repair business in Purcellville, since 2007. Mobile Auto provided automotive repair services to VRT.

According to plea papers, from January 2007 through December 2015, Mobile Auto submitted—and McGregor caused to be approved—false invoices for additional weekly labor charges. McGregor approved and VRT paid to Mobile Auto approximately 5380,000 in fraudulent additional weekly labor charges. A portion of the monies VRT paid to Mobile Auto were federal program funds originating from the Federal Transit Administration, an agency within the U.S. Department of Transportation. In exchange, McGregor received regular kickback payments from Ahalt and others associated with Mobile Auto totaling half of the additional weekly labor charges. In total, McGregor received approximately \$190,000 in kickback payments.

On April 6, 2016, Ahalt pleaded guilty to conspiracy to commit bribery concerning federal program funds for his role in the scheme. He is scheduled to be sentenced on June 2, and McGregor is scheduled to be sentenced on September 9.

Pasted from <a href="https://www.justice.gov/usao-edva/pr/former-ceo-virginia-regional-transit-pleads-guilty-bribery">https://www.justice.gov/usao-edva/pr/former-ceo-virginia-regional-transit-pleads-guilty-bribery</a>

September 9, 2016

#### Former CEO of Virginia Regional Transit Sentenced to Jail and Ordered To Pay Over \$800,000 Related to Bribery Scheme

On September 9, 2016, Mark W. McGregor, of Charles Town, West Virginia, was sentenced in U.S. District Court, Alexandria, Virginia, for his role in a bribery scheme that caused \$380,000 in losses to the U.S. Government. He was sentenced to 18 months' incarceration and 24 months' supervised release, and was ordered to pay \$380,000 in restitution, \$380,000 in forfeiture, and a \$50,000 fine. He previously pleaded guilty to bribery in May 2016.

According to court documents, McGregor served as the chief executive officer of Virginia Regional Transit (VRT), a nonprofit organization that provides transportation services throughout Northern Virginia. VRT is funded by a combination of Federal, State and local grants, including DOT funds. McGregor engaged in a bribery scheme with coconspirator Thomas Ahalt, then president of Mobile Auto Truck Repair (Mobile Auto), Purcellville, Virginia, which provided automotive repair services to VRT.

From January 2007 through December 2015, Mobile Auto submitted—and McGregor caused to be approved—false invoices for additional weekly labor charges. McGregor then approved and VRT paid to Mobile Auto approximately \$380,000 for those fraudulent labor charges. A portion of the monies VRT paid to Mobile Auto were Federal funds from the Federal Transit Administration. In exchange, McGregor received regular kickback payments from Ahalt and others associated with Mobile Auto, totaling approximately \$190,000.

DOT-OIG conducted this investigation with the FBI.

Pasted from <https://www.oig.dot.gov/library-item/33715>

#### Geauga County Transit director removed after funds go missing

By Devon Turchan, The News-Herald

Posted: 03/05/14, 12:23 AM EST | Updated: on 03/05/2014

Geauga County commissioners voted March 4 to remove the director of Geauga County Transit. Although no charges have been filed against Christina Reidger, Geauga County Commissioner Mary E. Samide said "with the kinds of things that went on" the commissioners decided to oust her. The transit agency, out of Munson Township, was raided 10 a.m. Feb. 28.

"Not a big (financial) loss to the county but it's a big loss of trust," Samide said.

"It was caught very early on due to the vigilance of our treasurer's department and those that look over the money."

Reider worked as an at-will employee, making it possible to remove her with no restrictions. The three other employees who might have been involved hold classified status, therefore due process is required before termination.

"We want to make sure we have all of our ducks in a row," Samide said.

"At this point we know for certain of a small amount of money (that was stolen)," Geauga County Prosecutor Jim Flaiz said.

He said far less than \$1,000 is known to be missing.

"However, she was using (transit) department funds to loan herself money. That's all been paid back, but obviously that's a problem," Flaiz said.

"We know that it's been going on since at least last summer (2013) so that's when our investigation started."

#### Former Executive Director of an Ohio Transportation Nonprofit Indicted for Theft

Summary

On July 12, 2016, Denise L. <u>Birt</u>, former Executive Director of Tri-County Community Action Commission (TCCAC), was indicted on multiple theft charges by the Logan County Prosecutor's Office, Bellefontaine, OH. <u>Birt</u> was charged with securing writings by deception, theft, falsification, tampering with records, and grand theft.

TCCAC is a nonprofit organization that provides transportation services in Shelby, Champaign, and Logan Counties of Ohio. The Ohio Department of Transportation was the recipient of approximately \$2,720,658 of the Federal Transit Administration's American Recovery and Reinvestment Act grant funds earmarked to TCCAC. The funds were used to purchase and renovate an administrative and maintenance facility located at 315 W. Auburn Ave., Bellefontaine, OH.

On October 30, 2012, Birt and Robert Notestine, Board Chairman, TCCAC, obtained a \$275,000 mortgage loan from Liberty National Bank (Liberty), which was secured by a mortgage lien on the transportation building. Birt obtained the mortgage from Liberty by misrepresenting the title of record to the property and provided an erroneous deed. Subsequently, TCCAC defaulted on the loan, and Liberty filed a lawsuit to foreclose on the property.

DOT-OIG is conducting this investigation jointly with the Logan County, OH, Prosecutor's Office and the Office of the Ohio State Auditor.

Pasted from <https://www.oig.dot.gov/library-item/33542>

#### BREAKING NEWS: Birt indicted on

#### Former President of Massachusetts Transit Authority Operator and Companies Suspended

Summary

On September 2, 2014, John George, Jr. of North Dartmouth, Massachusetts; Union Street Bus Company, Inc. (USBC); and Trans-AG Management, Inc. were suspended by the Federal Transit Administration. The suspension was based on the August 5, 2014, indictment of George and his companies.

The indictment alleged that from approximately December 2007 to October 2011, Southeastern Regional Transit Authority (SRTA) paid USBC over \$1 million to manage and operate the public bus transit service. These funds were used to pay USBC salaries, benefits, and other expenses. The investigation disclosed that George misused federal funds by directing several employees to perform work on his personally owned produce farm during regular working hours. George also caused USBC to pay approximately \$10,000 to a contractor for performing personal construction work, including remodeling a kitchen at his residence. In approximately 2010, George also inflated his salary by approximately \$200,000 (from \$75,000 to \$275,000) in an attempt to boost his yearly pension payment from SRTA.

Pasted from <https://www.oig.dot.gov/library-item/32260>

#### Former Chicago PACE Transit Manager Suspended by FTA Summary

On August 31, 2015, the Federal Transit Administration suspended Rajinder Sachdeva from federal contracting. Previously, in July 2015, he was indicted in U.S. District Court, Chicago, Illinois, on five counts of theft. He is a former Department Manager at PACE suburban bus service, a division of Chicago's Regional Transit Administration.

Between 2010 to 2014, Sachdeva allegedly accepted over \$280,000 in kickbacks and gratuities in exchange for the influence he exerted in placing information technology (IT) contractors at PACE. He concealed the payments either by obtaining the money through a company his wife possessed an interest in, or by receiving payments directly from the IT contractors.

Sachdeva allegedly told a cooperating witness that he wanted his share for placing people at PACE and that it was through his influence that the IT contractors obtained employment. Additionally, he directed a former PACE employee and current contractor at PACE to submit invoices for PACE IT work to his wife's company by using a false name.

We are conducting this investigation jointly with the Federal Bureau of Investigation.

#### Maine Man/Pleads Guilty to \$900,000 Embezzlement from a Federally Funded Program

Summary

On July 31, 2012, Thomas Nelson, former Chief Executive Officer of York County Community Action Corporation (YCCAC), pled guilty in United States District Court, Portland, Maine, to conspiracy, embezzlement from a federally-funded program, tax evasion and signing false tax return charges. Some of the monies were funded through the American Recovery and Reinvestment Act of 2009 (ARRA). YCCAC provides social service, health, educational, and transportation-related assistance to York County individuals and families living in poverty. From 2006 to 2010, YCCAC received in excess of \$30,000,000 in federal funds to be used for those purposes, including approximately \$7 million in Federal Transit Administration (FTA) grants. Some of the FTA grants, including those for the rural transit assistance program and urban transit assistance program, were authorized by ARRA.

The investigation disclosed that from 2004 to 2010, Mr. Nelson embezzled approximately \$900,000 from YCCAC. He diverted \$413,000 in funds to a consulting company that had only submitted one invoice for \$8,700. In exchange for the fraudulent payments, the consulting company paid more than \$20,000 of Mr. Nelson's personal expenses, including his home mortgage and also provided Mr. Nelson with a cash kick-back. From 2004 to 2009, Mr. Nelson diverted more than \$400,000 in YCCAC funds to a defunct non-profit entity, New England Community Action Agency (NECAA), and recorded those payments as

#### Former Pennsylvania Transit Director Debarred for his Role in Grant Fraud Scheme

Summary

On April 5, 2016, FTA debarred Stanley Strelish, the former Executive Director of Luzerne County Transportation Authority (LCTA), for a period of 3 years related to his plea and State conviction for tampering with public records. Strelish admitted to submitting false ridership data to PennDOT in order to obtain increased grant monies. Strelish instructed LCTA employees to record senior citizen trips that did not occur. PennDOT estimated that LCTA inflated the number of free senior citizen bus trips it provided by approximately 3 million trips between 2005 and 2011.

In December 2015, the FTA suspended Strelish and Robb Alan Henderson, LCTA's former Operations Manager. In June 2014, the Pennsylvania State Attorney General's Office filed criminal complaints Royalton, PA, charging Strelish and Henderson with falsely inflating senior citizen bus ridership data. In addition, the United States Attorney's Office requested that DOT-OIG review FTA data to determine if Federal dollars were affected by the scheme. FTA provided grant funds to LCTA to develop and maintain public transportation systems. After an extensive review of LCTA, FTA, and National Transit Database documents, the investigation revealed that only State funds were affected by this scheme.

On October 8, 2015, Strelish pleaded guilty to tampering with public records and was sentenced to 5 years of probation, a \$5,000 fine, and 100 hours of community service. The Henderson State criminal case is pending. PennDOT has reclaimed a total of \$3,158,825 from LCTA.

Pasted from <https://www.oig.dot.gov/library-item/33164>

PRESS RELEASE
FOR IMMEDIATE RELEASE
Wednesday, August 20, 2014
For Information Contact:
Public Affairs
(202) 252-6933
http://www.justice.gov/usao/dc/index.html

Washington Metropolitan Area Transit Authority Pays United States More Than \$4.2 Million to Resolve False Claims Act Allegations Whistleblower's Lawsuit Alleged Transit Agency Violated Federal Contracting Rules

WASHINGTON - The Washington Metropolitan Area Transit Authority (WMATA) has paid \$4,240,341 to resolve allegations that it filed false claims in connection with using federal funds to impermissibly award a contract for a financial management information technology project without using competitive procurement procedures.

The settlement, in a lawsuit filed in the U.S. District Court for the District of Columbia, was announced today by U.S. Attorney Ronald C. Machen Jr. and Kathryn Jones, Regional Special Agent-in-Charge of the U.S. Department of Transportation Office of Inspector General. The conduct at issue involves a contract that WMATA awarded on or around July 10, 2010, to Metaformers, Inc., a Virginia-based business, to integrate the Authority's financial and business systems. The total cost of this integration project was approximately \$14 million. WMATA funded the project with approximately \$9 million in grant funds from the Federal Transit Administration (FTA).

As a condition of receiving grant funds, WMATA certified that it would comply with statutes, regulations, and FTA rules mandating full and open competition when procuring goods and services using FTA grant funds. Also, as a condition of receiving the funds, WMATA certified that it would not award contracts in a manner that created a conflict of interest – for example, giving an unfair advantage to one bidder or contractor over others. WMATA allegedly

Module 1

# ROLE OF OMB IN GRANTS MANAGEMENT AND OVERVIEW OF SUPER CIRCULAR

## **OMB** Role

- Office of Management and Budget (OMB)
  - Predominant Mission Is to Assist the President in Overseeing the Preparation of the Federal Budget and to Supervise Its Administration in Executive Branch Agencies



#### **OMB** Role

- OMB Has Management Role in Federal Grants
- Guidance in Three (3) Primary Areas
  - Cost Principles
  - Grant Management/Administrative Requirements
  - Audit

# **Previous OMB Circulars**

Area	Local & State	Education	Nonprofit
	Government	Institutions	Corporations
<b>Cost Principles</b>	A-87	A-21	A-122
Administrative	A-102	A-110	<b>A-110</b>
Requirements	(49 CFR § 18)	(49 CFR § 19)	(49 CFR § 19)
Audit	A-133	A-133	A-133



#### **OMB** Initiative

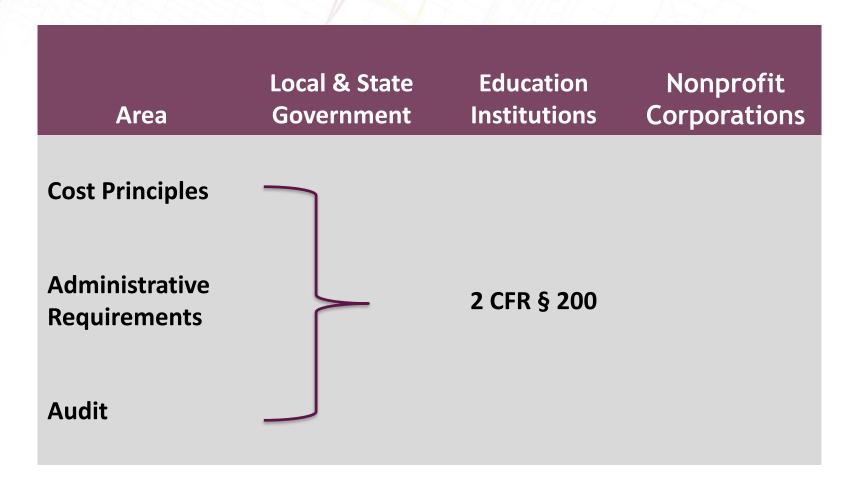
- OMB Published New Guidance in the Federal Register (December 26, 2013)
- Consolidated ALL Previous Circulars In the Previous Slide Into One, So-Called "Super Circular"

### **OMB** Initiative

- "Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards"
  - Not Really a Circular
  - Codified at 2 CFR § 200



# **Scope of OMB Circulars - 2015**





- An Ad-Hoc Group, Known as the Council on Financial Assistance Reform (COFAR), Provided Substantial Guidance to the New Regulations
- Regulations Went Into Effect on December 26,
   2014

- Federal Agencies Had Six Months to Develop Draft Implementing Guidelines
- Most Published Guidance on December 19, 2014
- USDOT Guidance
  - 49 CFR § 18/§ 19 Cancelled
  - Now Codified at 2 CFR § 1201
    - About One Page
    - Some Emphasis on Modal Administrations

Module 2

# 2 CFR § 200 OVERVIEW

- + OMB
  - No New Requirements
  - Re-Organization, Re-Emphasis, and New Interpretation of Existing Guidance
- In Reality, a Number of Substantial Changes
   That All Grantees Must Be Aware

- Most Observers Believe This Represents the Most Substantial Change in Federal Grant Requirements Since the Late 1970s
- While OMB's Technical Assessment of the Impact of the New Rules May Be Correct, New Emphasis on Many Topics Make This Rulemaking Significant for Any Grantee

- Impacts All Executive Branches of the Federal Government
- USDOT/FTA Included
- Estimated to Impact \$500 Billion in Federal Grant Awards Annually

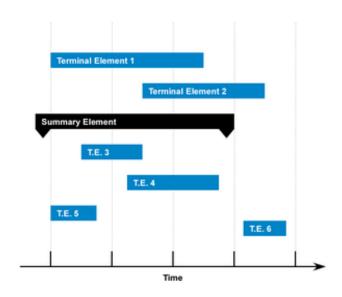
- Some Exceptions on the Coverage of the Super Circular
- Generally Programs Funded Under the Entitlement Programs of the Social Security Act Are Not Covered:
  - O TANF
  - Medicaid

- Clarification of "Flow-Down" Requirements
  - Recipients
  - Subrecipients
  - Lower Tier Subrecipients
- Requirements Apply to Lower Tier "Pass-Through"
   Subrecipients and Lower Tier Subrecipients
- New Guidance Distinguishes Between Contractor vs.
   Subrecipient

- Some Exceptions on the Coverage of the Super Circular
- Generally Programs Funded Under the Entitlement Programs of the Social Security Act Are Not Covered:
  - O TANF
  - Medicaid

- Supersession (2 CFR § 200.104)
  - As Noted in Previous Graphic, the Super Circular Replaces and Repeals Guidance in <u>All</u> Previous Cost, Grants Management, and Audit Circulars

- Establishes Implementation Milestones
- More Transparency Through Public Notice of All Awards



- Supremacy (2 CFR § 200.105)
  - For Federal Awards Subject to This Part, All Administrative Requirements, Program Manuals, Handbooks and Other Non-Regulatory Materials That Are Inconsistent With the Requirements of This Part Must Be Superseded Upon Implementation of This Part by the Federal Agency
    - Except to the Extent They Are Required by Statute or Authorized by OMB

- ◆ Effective Date (2 CFR § 200.110)
  - Federal Agencies Had Until June 26, 2014 to Respond to OMB
  - Effective Date of the Circular: December 26, 2014
- Key Considerations
  - Audit
    - If Fiscal Year Began On or After December 26, 2014, Comply with the Super Circular
  - FTA Guidance
    - If Grant Was Executed On or After December 26, 2014, Super Circular Applies

- FTA Guidance on Effective Dates
  - The Common Rule
    - If Your Grant Agreement Was Executed Before December 26, 2104
      - Follow 49 CFR § 18 or 49 CFR § 19 Throughout Life of the Grant
    - If Your Grant Agreements Was Executed After December 26, 2014
      - Follow 49 CFR § 1201
      - Follow 2 CFR § 200

# Super Circular Organization

#### Organization

- Sub § A Acronyms and Definitions (200.01 200.99)
- Sub § B General Provisions (200.100 200.113)
- Sub § C Pre-Federal Award Requirements and Contents of Federal Awards (200.200 – 200.211)

# **Super Circular Organization**

#### Organization

- Sub § D − Post Federal Award Requirements (200.300 − 200.345)
- Sub § E Cost Principles (200.400 200.475)
- Sub § F Audit Requirements (200.500 200.521)
- Eleven Appendices

# **Key Highlights**

- Threshold for Single Audits Raised to \$750,0000
- Indirect Cost Rates
  - Federal Agencies Must Accept Negotiated Indirect Cost Rates
  - New Alternative Ten Percent "de minimis" Rate

# **Key Highlights**

- Internal Controls Burden Shifted From Audit to Grants Management Function
- Changes to Personnel Documentation
- New Standards for Conflict of Interest (COI)
- Emphasis on Performance Rather Than Compliance

# **Key Highlights**

- Standardization of Application and Award Data
- Other Changes That Have Previously Been Adopted by FTA
- In Some Instances, Grantees May Find the Regulation More Difficult to Comprehend
  - Combination, Exceptions, and Retention of Applicability

# Highlights - Subpart A

- Common Definitions to Be Employed Across All Federal Grants
  - Will Be Useful to Multi-Purpose Agencies and Entities That Receive Multiple Federal Awards to Support the Transit Program

## Highlights - Subpart A

- Definition of Equipment/Supplies Requirements
  - Uniform Adoption of \$5,000 as Threshold for Supplies
  - Any Purchase Under This Threshold Can be Treated as a Supply, Not Equipment
    - No Asset Management Requirements

## Highlights - Subpart A

- Definition of Equipment/Supplies Requirements
  - Computing Equipment Included in the Definition of Equipment/Supplies
  - This Includes Software

#### Highlights – Subpart A

- Definition: Contractor vs. Vendor
- Vendor No Longer Used
  - While Term is Not Used, This Change Has Little Impact
  - Recommend that All Contracts, if Used, Refer to Contractor Rather than Vendor for Consistency

# Highlights - Subpart A

 Indian Tribal Governments Now Defined Separately From State Governments

## Highlights - Subpart B

- Clarification of "Flow-Down" Requirements
  - Recipients
  - Subrecipients
  - Lower Tier Subrecipients
- Requirements Apply to Lower Tier "Pass-Through"
   Subrecipients and Lower Tier Subrecipients
- New Guidance Distinguishes Between Contractor vs.
   Subrecipient

## Highlights - Subpart B

- Establishes Implementation Milestones
- More Transparency Through Public Notice of All Awards

### Highlights – Subpart C

- New Requirements for Federal Agency to Make Risk Assessment in Federal Awards
  - Financial Stability
  - Quality of Management Systems
  - History of Performance
  - Single Audit Results
  - Ability to Effectively Implement Statutory, Regulatory Requirements

## Highlights – Subpart D

 Establish and Maintain Effective Internal Control Over the Federal Award That Provides Reasonable Assurance That the Non-Federal Entity Is Managing the Federal Award In Compliance With Federal Statutes, Regulations, and the Terms and Conditions of the Federal Award

### Highlights – Subpart E

- Acceptance of Negotiated Indirect Cost Rates
  - When an Non-Federal Entity Has a Negotiated Rate With a Federal Entity, This Rate Must be Accepted by Other Federal Entities
- Rates May Cover a Multi-Year Period (e.g., Four Years)

#### Highlights – Subpart E

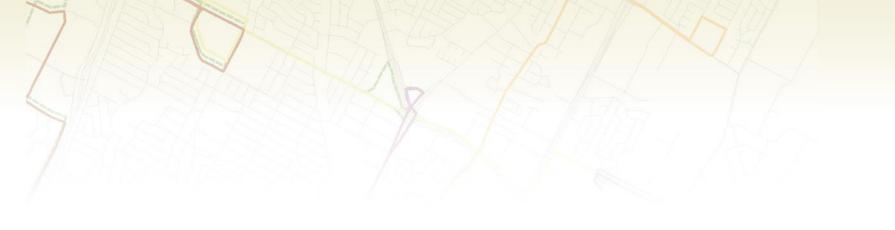
◆ Rule Now Allow a de minimis Indirect Cost Rate of 10% of Modified Total Direct Costs (MTDC) To Those Non-Federal Entities Who Have Never Had a Negotiated Indirect Cost Rate

#### Highlights – Subpart E

- de Minimis Indirect Cost Rate
  - Eliminates a Potential Administrative Barrier to Receiving and Effectively Implementing Federal Financial Assistance
  - No Further Documentation Required in Justification of the Indirect Cost Rate Proposal

## Highlights - Subpart F

- Single Audit Threshold
  - Now \$750,000
  - Effective for Grant Agreements Executed Between FTA and Primary Recipient After December 14, 2014



Module 3

#### **COST ALLOWABILITY PRINCIPLES**

## Allowability - Goals

- Fundamental Element in Any Transit System's Financial Management Practices
  - Improve Accounting Efficiency
  - Reduce Delays in the Processing of Claims
  - Reduce Audit Exceptions
  - Eliminate Instances Where the Project Must Pay Back the Federal Government Previously Reimbursed Amounts
  - Reduce Federal and State Scrutiny

- Allowability Standards (2 CFR § 200.403)
  - Necessary and Reasonable/Allocable
  - Conform to Any Limitations or Exclusions Set Forth in the Federal Cost Principles, Federal Laws, Terms and Conditions of the Federal Award
  - Be Consistent With Policies and Procedures That Apply Uniformly to Both Federal Awards and Other Activities of the Non-Federal Entity

- Allowability Standards (2 CFR § 200.403)
  - Be Accorded Consistent Treatment
  - Be Determined in Accordance With Generally Accepted Accounting Principles (GAAP)
  - Not Be Included As a Cost or Used to Meet Cost Sharing or Matching Requirements of Any Other Federal Award
  - Must be Adequately Documented

- Allowability Standards (2 CFR § 200.403)
  - Necessary and Reasonable
    - Reasonable
      - A Cost, in Its Nature and Amount, Does Not Exceed That Which Would Be Incurred by a Prudent Person Under the Circumstances
      - Considerations
        - » Generally Recognized as Ordinary Expense
        - » Sound Business Practice
        - » Consistent with Market Prices
        - » Use of Standard Procurement Practices

- Allowability Standards (2 CFR § 200.403)
  - Necessary and Reasonable
    - Necessary
      - The Cost Claimed for a Good or Item Is Directly Related to the Administration, Operation, or Maintenance of a Public Transportation Program
      - The Cost Claimed Is Consistent With an Expense Category in a Standardized Transportation Chart of Accounts and Corresponding Account Definitions
      - The Type of Cost Is Incurred by Other Grantees

- Allowability Standards (2 CFR § 200.403)
  - Allocable
    - A Cost Is <u>Allocable</u> to a Particular Cost Objective If the Goods or Services Involved Are Chargeable or Assignable to That Cost Objective According to the Relative Benefits Received
    - All Activities Which Benefit From the Governmental Unit's Indirect Costs, Including <u>Unallowable Activities</u> and <u>Services Donated</u> to the Governmental Unit by Third Parties, Will Receive an Appropriate Allocation of Indirect Costs

- Allowability Standards (2 CFR § 200.403)
  - Conform to Limitations
    - 2 CFR § 200.420 through 200.475
      - Selected Items of Cost
        - » This List Defines What Can, and What Cannot, Be Charged to Federal Grant Awards
    - Federal Transit Act
    - FTA Program Circulars
    - GDOT Limitations

#### **Standards - Detail**

#### OMB – Uniform Guidance

FTA – Rules/Guidance

#### **GDOT**

**Transit** 

Agency

### **Composition of Costs**

- Costs Must be Net of Applicable Credits
  - The Total Amount Eligible for Reimbursement Under a Federal Award:

Allowable Amount = (Direct Cost + Allocable Portion of Indirect Costs) - Applicable Credits

- Allowability Standards (2 CFR § 200.403)
  - Consistent With Policies and Procedures That Apply Uniformly to Both Federal Awards and Other Activities of the Non-Federal Entity
    - Consistent Grants Management
    - Policies Used for GDOT Must be Consistent with the Entity's Policies for All Other Federal Grant Awards

- Allowability Standards (2 CFR § 200.403)
  - Consistent Treatment
    - The Budgeting, Recording and Reporting of All Costs of a Particular Nature Must Be Done In the Same Manner Regardless of the Source of Funding (i.e., Federal or Non-Federal) Associated With a Project or Activity

- Allowability Standards (2 CFR § 200.403)
  - Determined in Accordance With Generally Accepted Accounting Principles (GAAP)
    - These Are Standards and Guidelines Promulgated by the Financial Accounting Standards Board and the Governmental Accounting Standard Board, Depending Upon the Type of Organization Involved
    - These Principles Direct How and When They Should Recognize Costs on Accounting Records and Financial Statements

- Allowability Standards (2 CFR § 200.403)
  - Cannot Be Included As a Cost or Used to Meet Cost Sharing or Matching Requirements of Any Other Federal Award
    - Any Cost Allocable To a Particular Contract, Award, or Other Cost Objective Under These Principles May Not Be Shifted to Other (Federal/State) Contracts to Overcome Funding Deficiencies, or to Avoid Restrictions Imposed By Law, or By the Terms of the Contract
    - No "Double Dipping"

#### Exceptions

- Some Exceptions to this Standard Under Federal Transit Law
  - Permits Revenues Earned from a Purchase of Service Contract with a Human Service Agency, Even if Derived from Another Federal Program, May be Used as Match to Several FTA Grant Programs
  - Some Other Federal Programs (Most Notably Community Development Block Grants) That Have Specific Statutory Authority
- Note: USDOT Funds Cannot be Used to Match Other USDOT Grants

- Must Be Adequately Documented
  - FTA Programs are Cost Reimbursement
    - Subrecipient Must Incur the Cost Before Seeking Reimbursement
  - Super Circular Lacks Specific Guidance, Except for Personnel
- AASHTO/MTAP Prepared a Guide in 2004 Regarding Illustrative Documentation for Most Transit Expenses

#### Advertising

- Confusion in Allowability
  - 2 CFR § 200 Generally Disallows <u>Advertising</u> as an Allowable Cost Under Federal Grant Awards (see 2 CFR 200.421)
  - Except For:
    - Recruitment of Personnel
    - Procurement Advertisement
    - Equipment Disposal
  - Some Transit Agencies (or Their Governmental Unit CFOs), Do Not Claim Advertising in their FTA Grants

- Confusion in Allowability
  - Transit Advertising is an Allowable Expense Under FTA Grant Awards
  - FAST Act Further Clarified that Revenues Derived from the Sale of Advertising May be Used as Local Match

- Advisory Councils
  - Unallowable
  - Exception Unless Required by Statute
    - Examples
      - State RTAP Advisory Committee
      - ADA Advisory Committee

#### Audit Costs

- Allowable
  - Provided the Audit is Consistent with Single Audit Act Requirements
  - Audit Costs Must be Allocable
    - Transit Pays Its Pro-Rata Share
  - Pass-through Entities May Charge Federal Awards for the Cost of Agreed-Upon Procedures Engagements to Monitor Subrecipients
- Unallowable Audit Costs
  - Audits Not Required Under Single Audit Act
- Agencies that Do Not Require Single Audit May Include Audits of Financial Statements in Indirect Cost Pools

#### Bad Debt

- Bad Debts (Debts Which Have Been Determined to be Uncollectable) Arising From Uncollectable Accounts and Other Claims, Are Unallowable
- Related Collection Costs, and Related Legal Costs, Arising From Such Debts After They Have Been Determined to be Uncollectable, Are Also Unallowable
- Note: Collection of Overpayments (Different Situation)
   Are Allowable

- Personnel Compensation
  - Allowable, With Limitations
    - Reasonable for the Services Rendered
    - Conforms to the Established Written Policy of the Non-Federal Entity
    - Consistently Applied to Both Federal and Non-Federal Activities
    - The Allowable Compensation for Contractors' Employees Is Subject to a Ceiling in Accordance With Statute

- Personnel Compensation
  - Allowable, With Limitations
    - Incentive Compensation
      - Consistent with Provision That Overall Compensation Is Determined To Be Reasonable and Such Costs are Paid or Accrued Pursuant to an Agreement Entered Into in Good Faith Between the Non-Federal Entity and the Employees Before the Services Were Rendered

- Personnel Compensation
  - Allowable, With Limitations
    - Special Provisions for Nonprofits
      - Unlike Public Entities (Where the General Costs of Government are Unallowable), the Following May be Allowable:
        - » Compensation for the Organization's Trustees, Directors, etc. is Allowable to the Extent That:
          - Compensation is Reasonable for the Actual Personal Services Rendered

- Personnel Compensation
  - Must be Properly Documented!
  - Special Documentation Requirements for Individuals That Work Other Than Exclusively for Transit

- Fringe Benefits
  - Allowable, With Limitations
    - The Costs of Leave (Vacation, Family-Related, Sick or Military), Employee Insurance, Pensions, and Unemployment Benefit Plans
    - Provided That the Benefits are Reasonable and are Required by Law, Non-Federal Entity
       Employee Agreement, or an Established Policy of the Non-Federal Entity

#### Depreciation

- Allowable on Necessary Assets Without a Federal Interest
- Depreciation Excludes:
  - Cost of Land
  - Any Portion of the Cost of Buildings and Equipment Borne by or Donated by the Federal Government, Irrespective of Where Title Was Originally Vested or Where It Is Presently Located

- Memberships, Subscriptions, and Professional Activity
  - Allowable
    - Membership in Business, Technical, and Professional Organizations are Allowable
    - Costs of Membership in Any Civic or Community
       Organization Are Allowable With Prior Approval by the
       Federal Awarding Agency or Pass-Through Entity
  - Unallowable
    - Costs of Membership In any Country Club or Social or Dining Club or Organization Are Unallowable

#### ◆ Travel

- Allowable
  - Expenses For Transportation, Lodging, Subsistence, and Related Items Incurred by Employees Who are in Travel Status on Official Business of the Non-Federal Entity
  - Options
    - Actual Cost Basis
    - Per Diem or Mileage Basis in Lieu of Actual Costs Incurred
    - Combination of the Two
  - In Accordance with Non-Federal Entity's Written Travel Reimbursement Policies

- Unallowable
  - Entertainment
  - Alcohol
  - Fines & Penalties
  - Fundraising
  - General Costs of Government
  - Goods/Services for Personnel Use
  - Lobbying
  - Losses on Other Contracts/Grant Awards

#### **Class Exercise #1**

- Let's Take a Few Minutes to Do a Group Exercise
- Look at the Costs Incurred by a Transit Agency and Indicate Whether or Not the Following Accounting Transactions are Allowable Under Federal Cost Principles

# **Class Exercise #1**

Cost Item	Allowable?	Unallowable?
Fuel used for revenue transit vehicles		
Salary of agency receptionist who also fields overflow telephone calls to the transit system		
Salary of the agency Executive Director		
Creation, printing, and distribution of a general agency brochure that does not specifically mention any of the agency's services		
Federal and state taxes paid on fuel		
Account receivable from human service agency written off as bad debt		
Flowers purchased as table centerpieces at the annual transportation banquet		
Agency paid retirement contribution for the Director		
Lobbying costs to representation the agency's interest in the transportation re- authorization bill before Congress		
Dry cleaning/laundry expenses for driver uniforms		

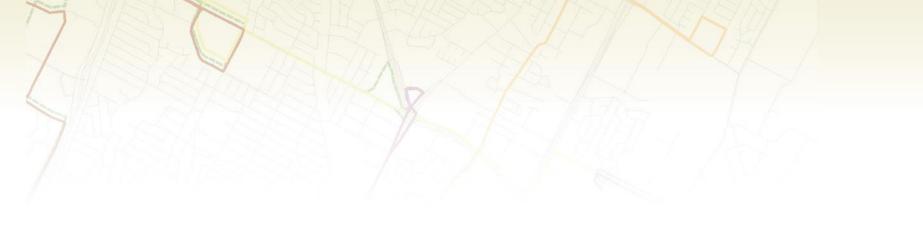
Cost Item	Answer
Fuel used for revenue transit vehicles	Fuel is not specifically listed in 2 CFR § 200.400 et seq., "General Provisions for Selected Items of Cost." However, fuel would be deemed as "necessary" in order to carry out the Federal grant. In this case, FTA Circular 9040.1G specifically notes the allowability of fuel as a grant (operating) expense.
Salary of agency receptionist who also fields overflow telephone calls to the transit system	2 CFR § 200.430 states that the costs associated for compensation of employees are allowable to the extent that they satisfy specific documentation requirements, and that the total compensation for individual employees: is reasonable for the services rendered; conforms to the established written policy of the non-Federal entity; and is consistently applied to both Federal and non-Federal activities. Typically, this cost would be classified as an indirect expense.

Cost Item	Answer
Salary of the agency Executive Director	2 CFR § 200.430 states that the costs associated for compensation of employees are allowable to the extent that they satisfy specific documentation requirements, and that the total compensation for individual employees: is reasonable for the services rendered; conforms to the established written policy of the non-Federal entity; and is consistently applied to both Federal and non-Federal activities. Typically, this cost would be classified as an indirect expense.
Creation, printing, and distribution of a general agency brochure that does not specifically mention any of the agency's services	2 CFR § 200.421 limits what are eligible under the category of advertising and public relations. One permitted advertising costs is "Program outreach and other specific purposes necessary to meet the requirements of the Federal award." Additionally, 2 CFR § 200.42(e)(4) excludes the "costs of advertising and public relations designed solely to promote the non-Federal entity" as an allowable expense.

Cost Item	Answer
Federal and state taxes paid on fuel	2 CFR § 200.472(a)(2) states that gasoline taxes, motor vehicle fees, and other taxes that are in effect user fees for benefits provided to the Federal government are allowable.
Account receivable from human service agency written off as bad debt	2 CFR 200.426 states that bad debts (debts which have been determined to be uncollectable), including losses (whether actual or estimated) arising from uncollectable accounts and other claims, are unallowable.
Flowers purchased as table centerpieces at the annual transportation banquet	Sometimes a determination of allowability may be subjective. 2 CFR § 200.403(a) requires that a cost be necessary and reasonable for the performance of the Federal award and be allocable thereto under these principles

Cost Item	Answer
Agency paid retirement contribution for the Director	Fringe benefits include, but are not limited to, the costs of leave (vacation, family-related, sick or military), employee insurance, pensions, and unemployment benefit plans. Except as provided elsewhere in these principles, the costs of fringe benefits are allowable provided that the benefits are reasonable and are required by law, non-Federal entity employee agreement, or an established policy of the non-Federal entity (2 CFR § 200.431(a)).
Lobbying costs to representation the agency's interest in the transportation reauthorization bill before Congress	The cost of certain influencing activities associated with obtaining grants, contracts, cooperative agreements, or loans is an unallowable cost (2 CFR § 200.450(a). For nonprofit organizations, attempts to influence the outcomes of any Federal, state, or local election, referendum, initiative, or similar procedure, through in-kind or cash contributions, endorsements, publicity, or similar activity, are unallowable (2 CFR § 200.450(c)(1)).

Cost Item	Answer
Dry cleaning/laundry expenses for driver uniforms	Neither the Super Circular nor FTA specifically addresses dry cleaning or laundry expenses. However, in one provision, OMB states that "necessary and reasonable expenses incurred for routine and security to protect facilities, personnel, and work products are allowable. Such costs include, but are not limited to, wages and uniforms of personnel engaged in security activities" is an allowable expense. One can conclude that using uniforms as a way to distinguish transit personnel, e.g., bus operators, would be similarly allowable (see 2 CFR § 200.457).



Module 4

### **DOCUMENTATION REQUIREMENTS**

#### **Documentation of Costs**

- Super Circular
  - Less Emphasis on Documentation Requirements
  - More Reliance on Non-Federal Entity Systems and Performance
  - However, <u>ALL</u> Cost Must be Adequately Documented
    - Failure to Maintain Documentation Should Result in the Cost Being Disallowed

- Documentation For Most Expenses Incurred Consists of Contemporaneous Vendor Receipts and Corresponding Evidence That the Vendor Has Been Paid
  - Receipts
  - Contracts
  - Leases
  - Vendor Invoices

- Some Changes to Personnel Documentation
  - Salaries and Wages Must Be Supported By a System of Internal Control Which Provides Reasonable Assurance That The Charges Are Accurate, Allowable, and Properly Allocated
  - Be Incorporated Into the Official Records of the Non-Federal Entity

- Two Circumstances to Consider
  - Situation Two:
    - Individual Works On:
      - More Than One Federal Award
      - A Federal Award and Non-Federal Award
      - An Indirect Cost Activity and a Direct Cost Activity
      - Two or More Indirect Activities Which Are Allocated Using Different Allocation Bases
      - An Unallowable Activity and a Direct or Indirect Cost Activity
    - When Any of the Above Scenarios Apply, Special Documentation Must be Maintained

- Some Changes to Personnel Documentation
  - Reasonably Reflect The Total Activity For Which the Employee Is Compensated by the Non-Federal Entity, Not Exceeding 100% of Compensated Activities
  - In Other Words, the Individual Must Keep Documentation That Reflects:
    - What the Individual Did All 8 Hours of the Day
    - All 40 Hours of the Week
    - Records Must Correspond to Pay Periods

- Applies Regardless of Whether the Individual is Salaried or Paid by the Hour
- Billing Time Based on Estimates or a Time
   Study Sample is NOT Permitted
  - Budget Estimates (i.e., Estimates Determined Before the Services are Performed) Alone Do Not Qualify as Support for Charges to Federal Awards, But May Be Used For Interim Accounting Purposes (Grant Application Budgets)

### **Allowability Details**

#### Personnel

- Substitute Processes or Systems For Allocating Salaries and Wages To Federal Awards May Be Used In Place of, or In Addition To, the Requirements Noted in the Previous Slide
- However, These Alternative System Must
  - Be Approved By The Cognizant Agency For Indirect Cost
  - Such Systems May Include
    - Random Moment Sampling
    - "Rolling" Time Studies
    - Case Counts



Module 5

#### **DIRECT AND INDIRECT COSTS**

### Principle

- There Is No Universal Rule For Classifying Certain Costs as Either Direct or Indirect (F&A) Under Every Accounting System
- ◆ Each Item of Cost Incurred For the Same Purpose Be Treated Consistently In Like Circumstances Either as a Direct or An Indirect (F&A) Cost In Order To Avoid Possible Double-Charging of Federal Awards

 Those Expenses Incurred by the Grantee That Are <u>Directly</u> Related and Strictly Benefit <u>Only</u> the Public Transportation Program

#### Generic Examples:

- Compensation of Employees for the Time Devoted and Identified Specifically to the Performance of the Grant
- Cost of Materials Acquired, Consumed, or Expended Specifically for the Purpose of Providing Public Transit Service
- Equipment and Other Approved Capital Expenditures Travel Expenses Incurred Specifically to Carry Out the Award

- Transit Examples:
  - Operator's Salaries & Wages
  - Dispatcher's Salaries & Wages
  - Contract Vehicle Maintenance
  - Fuel & Lubricants Consumed
  - Tires and Tubes Consumed
  - Purchased Transportation

- Classification of Direct Salaries May Present Challenges
  - Must Be Based on Actual, After-the-Fact Determinations
    - Specific Activity Performed/Benefitting Unit of Government
      - Transit Direct Cost
      - Multiple Units (Transit and Others) Indirect Cost
- Budget Estimates Should Not Be Used

- Difficult Classification of Direct Costs
  - Minor Items Normally Considered Direct Costs
     May be Treated as Indirect Costs
    - Accounting Treatment is Consistent Among All Federal Grant Programs

- Indirect Costs Are Those That Have Been Incurred For Common or Joint Purposes
- These Costs Benefit More Than One Cost
   Objective and Cannot Be Readily Identified
   With a Particular Final Cost Objective Without
   Effort Disproportionate To the Results
   Achieved

- New Concepts
  - Indirect Costs are Now Referred to as Indirect (F&A) Costs
    - F = Facilities
    - A = Administration
  - Separate Designation
    - Cognizant Agency for Audit
    - Cognizant Agency for Indirect Costs
    - May Not Be the Same Agency

- Facilities and Administration
  - Indirect Costs <u>Must</u> Be Pooled in These Two Categories for Institutions of Higher Education (IHEs) and Major Nonprofits
  - Not Required for State and Local Governments,
     Indian Tribal Organizations
    - May Use Own Indirect Cost Pools

 A Cost May Not Be Allocated To a Federal Award As An Indirect Cost If Any Other Cost Incurred For the Same Purpose, In Like Circumstances, Has Been Assigned To a Federal Award As A Direct Cost

- Facilities and Administration
  - Range of Circumstances at the Local Level Means that Federal Agencies Cannot Provide Prescriptive Guidance on What Costs Constitute Direct vs.
     Indirect

- Facilities and Administration
  - Examples
    - Certain Central Service Costs
    - General Administration of the Organization
    - Accounting and Personnel Services Performed Within the Organization the Delivers Public Transit Services
    - Costs of Operating and Maintaining Shared Facilities

#### **Unallowable Costs**

- Accounting Systems Must Account For Unallowable Costs in Same Manner as Direct and Indirect Costs and Be Classified Accordingly
- Generally, Unallowable Labor Costs Must Allocated a Pro-Rata Share of Indirect Costs (F&A)

# **Allowability of Indirect Costs**

- Allowable, to the Extent the Charges Conform to an Approved Indirect Cost Rate
- Indirect Costs Are Normally Charged to Federal Awards By the Use of An Indirect Cost Rate
- A Separate Indirect Cost Rate(s) Is Usually Necessary For Each Department or Agency of the Governmental Unit Claiming Indirect Costs Under Federal Awards

#### **Indirect Costs**

- How Can We Tell if We Need An Indirect Cost Allocation Plan? If a Transit System Incurs Costs That Are:
  - Accumulated in the Accounts of Another Department or Division of the Organization
     ....Likely that an Indirect Cost Plan is Required

# **Allowability of Indirect Costs**

- Will All Transit Agencies Incur Indirect Costs?
  - No
    - Independent Transit Authorities
    - Other Units That Do Not Rely on Central Services

#### Exercise #2

Group Exercise #2 – On the Provided Sheet,
 Indicate Whether or Not the Following
 Accounting Transactions are Likely to be a
 Direct Cost or an Indirect Cost

## **Class Exercise #2**

Cost Item	Direct?	Indirect?
Fuel used for revenue transit vehicles		
Salary of agency receptionist who also fields overflow telephone calls to the transit system		
Salary of the agency Executive Director		
Agency facility rent - administrative facilities		
Federal and state taxes paid on fuel		
Agency telephone expenses		
Corporate liability insurance premiums		
Agency paid retirement contribution for the Director		
Transit revenue vehicles physical damage insurance coverage premiums.		
Dry cleaning/laundry expenses for driver uniforms		

#### Class Exercise #2 Answers

Cost Item	Direct?	Indirect?
Fuel used for revenue transit vehicles	✓	
Salary of agency receptionist who also fields overflow telephone calls to the transit system		✓
Salary of the agency Executive Director		<b>✓</b>
Agency facility rent - administrative facilities		<b>√</b>
Federal and state taxes paid on fuel	$\checkmark$	
Agency telephone expenses	<b>√</b>	<b>√</b>
Corporate liability insurance premiums		$\checkmark$
Agency paid retirement contribution for the Director	✓	
Transit revenue vehicles physical damage insurance coverage premiums.	✓	
Dry cleaning/laundry expenses for driver uniforms	$\checkmark$	

#### **Indirect Costs**

- An Indirect Cost Rate Is a Device For Determining In a Reasonable Manner the Proportion of Indirect Costs Each Program Should Bear
- Usually Expressed as a Ratio of Indirect Costs
   To a Direct Cost Base

#### Definition

 The Documentation Prepared By a Governmental Unit, Subdivision Thereof, or Nonprofit Organization To Substantiate Its Request for the Establishment of an Indirect Cost Rate

 This Section Will Address Preparation of the Requisite Documentation Necessary to Submit to the Cognizant Agency For Indirect Cost

- Practical Issues Confronting Non-Federal Entities
  - Transit May Be One of the Only Department, Program, or Activity of the Local Governmental Unit Able to Seek Reimbursement of Indirect Costs
    - Local Government Management May Not Embrace the Costs/Benefits of Preparing an Indirect Cost Rate Proposal
  - Grant Funds Are Capped
    - Entity Can Draw Down All Allocated Funds With Direct Costs
    - What is the Point?

- It is Critical for Management to Understand the Fully Allocated Cost of Service Provision
- Many Reasons Why Such Information is Absolutely Critical To Transit Management
  - Assess Performance
  - Measure Progress Toward the Achievement of Goals and Objectives
  - Consider Actions Which May Change the Course of Future Events
  - Modify Policies, Procedures, and Processes

#### Methods

- Simplified Method
- Multiple Allocation Base Method
- Special Indirect Cost Rates
- New, de minimis Rate
  - For Entities That Have Never Sought An Indirect Cost Rate with the Federal Government, a New Process is Permitted
    - An Automatic Ten Percent Rate May Be Used
      - No Indirect Cost Rate Proposal is Required

## **Simplified Methods**

- Where a Governmental Unit Has Only One Major Function, or Where All Its Major Functions Benefit From The Indirect Costs To Approximately The Same Degree, the Allocation of Indirect Costs and the Computation of An Indirect Cost Rate May Be Accomplished Through Simplified Allocation Procedures
- This Method Works For Smaller Units Quite Well

### **Simplified Methods**

- Both the Direct Costs and the Indirect Costs
   Must Exclude Capital Expenditures and
   Unallowable Costs
- Unallowable Costs Must Be Included in the Direct Costs if They Represent Activities
   Which Indirect Costs Are Properly Allocable

### **Simplified Methods**

- Distribution Base Options
  - Modified Total Direct Costs (MTDC)
    - Excludes Capital Expenditures and Other Distorting Items, Such As Pass-through Funds, Subcontracts In Excess of \$25,000, Participant Support Costs, etc.
  - Direct Salaries and Wages (S&W)
  - Another Base Which Results In an Equitable Distribution
- Usually, the First Two Methods are Used

### Multiple Allocation Methods

- Where a Non-Federal Entity's Indirect Costs Benefit Its Major Functions in Varying Degrees, Such Costs Must Be Accumulated Into Separate Cost Groupings. Each Grouping Must Then Be Allocated Individually To Benefitted Functions By Means of a Base Which Best Measures the Relative Benefits
- This Method Usually Appropriate for Larger,
   More Complex, Public Entities

- Indirect Cost Rate Proposals (ICRP)Need Not Be Complex
- Generally Derived on Existing Data
  - 1. Computation of Rate
    - Subsidiary Worksheets
    - Other Relevant Data

- Documentation Required
  - 2. Cross-Reference of Rate Computations to Financial Data
    - Comprehensive Annual Financial Report (CAFR)
    - Audit
    - Other Financial Data
    - Financial Data is Typically Audited Data
    - If Unaudited Data is Used, Adjustments Will Be Required in a Subsequent Proposal

- Documentation Required
  - 3. Direct Base Costs Incurred in Federal Grant Awards
    - Schedule Must Distinguish Between Salaries & Wages (S&W) and Other Direct Costs
  - 4. Organizational Chart
    - Also Include a Narrative Description of the Functional Responsibilities of all Units that Comprise the Governmental Unit
      - One-Time Submission Unless Organizational Structure Changes

- Documentation Required
  - 5. Required Certification
    - Every Submittal Must Contain a Certification that is a Verbatim Recital of the "Certificate of Indirect Costs" Found in Appendix VII to 2 CFR § 200

#### Submission

- Submission Should be Made to the Cognizant Agency for Indirect Costs
  - This is the Entity Responsible for the Following in Indirect Cost Rate Proposals:
    - Review
    - Negotiation
    - Approval

## **Cognizant Agency for Indirect Costs**

- Public Entities That Receive More Than \$35,000,000 Must Submit Its Indirect Cost Rate Proposal to the Cognizant Agency for Indirect Costs
- Other Public Entities Develop Indirect Cost Rate Proposals, Use the Rates, and Maintain All Proposal Documentation On File
  - Submit Upon Request

## **Cognizant Agency for Indirect Costs**

- KEY Element For Pass-Through Entity and Subrecipients
  - Where a Non-federal Entity Only Receives Funds
     As a Subrecipient, the Pass-through Entity Will Be
     Responsible For Negotiating and/or Monitoring
     the Subrecipient's Indirect Costs
    - GDOT = Pass-Through Entity
    - Your Organization = Subrecipient

### **Implementation**

- Upon Approval, the Rate is Typically Applied for a One-Year Period Coinciding to the Entity's Fiscal Year
- The New Super Circular Provides New Authority That Enables Indirect Cost Rates to Be Applied for Longer Than One Year

## **Implementation**

 Any Non-Federal Entity That Has a Federally Negotiated Indirect Cost Rate May Apply For a One-Time Extension of a Current Negotiated Indirect Cost Rates For a Period of Up To Four Years

- Evaluate Your Current Chart of Accounts
  - Use of a Standardized Chart of Accounts Is Essential to Indirect Cost Allocation
  - Modify or Expand the Chart of Accounts to Meet Needs
    - Ensure that Salaries and Wages are Captured Separately From Other Expenses
    - Ensure that Funds/Programs/Activities in Your Accounting Software Are Sufficiently Robust to Segregate, Accumulate, and Allocate Direct Expenses to the Benefitting Activity
    - Accumulate Unallowable Expenses Separate

#### Technical Guidance

- The Best Guidance, and the Document Most Recommended, Remains a Publication Produced by the U.S. Department of Health and Human Services Almost Two Decades Ago
- Still Widely Available for Download at:

https://rates.psc.gov/fms/dca/ASMBc-10.pdf

A GUIDE FOR

STATE, LOCAL AND INDIAN TRIBAL

GOVERNMENTS

COST PRINCIPLES AND PROCEDURES FOR
DEVELOPING COST ALLOCATION PLANS AND
INDIRECT COST RATES FOR AGREEMENTS
WITH THE FEDERAL GOVERNMENT

IMPLEMENTATION GUIDE FOR
OFFICE OF MANAGEMENT AND BUDGET
CIRCULAR A-87

ASMB C-10

#### Tasks

- Prepare Schedules
  - Direct Expenses
  - Indirect Expenses
  - Identify Items That Must be Excluded from the Computations
  - Identify Unallowable Expenses
- Determine Basis for Distribution
- Compute Indirect Cost Rate(s)

- Rely on Audit Data
  - The Audit Report Will Likely Contain Summary Schedules
  - For ICRP, You Will Need the Detailed Subsidiary Worksheets

- Need a Department Financial Statement That Describes All Activities of the Subject Governmental Unit
- Will Need to Distinguish
  - Salaries and Wages
  - Fringe Benefits
  - Other Direct Costs
  - Capital and Other Pass-Through Funds
  - Unallowable Expenses

## ICRP Preparation - Audit Schedule

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED DECEMBER 31, 2013 UNAUDITED (Continued)

Table 2 reflects the change in net position for 2013 and 2012.

Table 2
Governmental Activities
Changes in Net Position

	2013	2012	Change
Receipts:	(C) ALGORIOS		
Program Receipts:			
Charges for Services	\$3,609,389	\$3,586,890	\$22,499
Operating Grants, Contributions, and Interest	10,870,680	9,966,286	904,394
Capital Grants		610,923	(610,923
Total Program Receipts	14,480,069	14,164,099	315,970
General Receipts:	W		
Property Taxes Levied for General Operating	1,661,853	1,641,057	20,796
Property Taxes Levied for Lawnview 169 Board	2,404,132	2,365,758	38,374
Property Taxes Levied for Children's Services	510,428	502,126	8,302
Sales Taxes	5,312,020	4,859,352	452,668
Grants and Entitlements	1,087,655	868,012	219,643
Interest	404,705	436,112	(31,407
Other	2,221,264	2,945,223	(723,959
Total General Receipts	13,602,057	13,617,640	(15,583
otal Receipts	28,082,126	27,781,739	300,387
Program Disbursements	832 - 617 - 61701	16 19 10	). <del></del>
General Government:			
Legislative and Executive	3,920,017	3,938,117	18,100
Judicial	2,338,841	2,242,057	(96,784
Public Safety	4,050,913	3,857,664	(193,249
Public Works	4,937,669	6,279,755	1,342,086
Health	5,026,790	4,903,592	(123,198
Human Services	4,939,302	5,431,627	492,325
Conservation and Recreation	274,920	216,237	(58,683
Economic Development and Assistance	702,590	170,914	(531,676
Capital Outlay	149,557	50,499	(99,058
Debt Service:			
Principal Retirement	289,060	313,119	24,059
Interest and Fiscal Charges	54,700	64,900	10,200
Total Disbursements	26,684,359	27,468,481	784,122
ncrease in Net Position	1,397,767	313,258	1,084,509
Net Position at Beginning of Year	12,717,648	12,404,390	313,258
Net Position at End of Year	\$14,115,415	\$12,717,648	\$1,397,767



#### Exercise No. 5 - Answers Indirect Costs Schedule Smith County Public Works Department For the Fiscal Year Ended December 31, 2014

#### Direct Costs

Departmental Unit	Total al Unit (A)		Exclusions (B)		Expenditures Not Allowable (C)		Indirect Costs (D)		Direct Salaries and Wages (E)		Other Direct Costs (F)	
Transit Roads Environmental Services Subtotal	\$ \$ \$	568,118 1,769,398 2,092,776	\$ \$ \$	63,646 125,695 256,967	\$ \$ \$	790 3,190 265	\$		\$ \$ \$	351,014 1,079,178 1,500,346	\$ \$ \$	151,878 558,145 334,933
Departmental Indirect Costs	\$	4,430,292	\$	446,308	<b>\$</b>	4,245	\$	-	\$	2,930,538	<b>\$</b>	1,044,956
Administration	\$	285,599.39	\$		\$	-	\$	285,599	\$	<u> </u>	\$	<u> </u>
Subtotal	\$	285,599.39	\$	E	\$		\$	285,599				
Services Furnished (But Not Billed) by Other Governmental Units	•	400.070					•	100.070				
Human Resources Finance	\$ \$	123,273 67,037					\$	123,273 67,037				
Legal	\$	5,612					\$	5,612				
Information Technology	\$	24,890	\$	-	\$	-	\$	24,890	\$	-	\$	-
Subtotal	\$	220,812	\$	=	\$	Ε.	\$	220,812	\$	₩.	\$	Œ
Total	\$	4,936,704	\$	446,308	\$	4,245	\$	506,412	\$	2,930,538	<u>\$</u>	1,044,956
	to ot da	ould reconcile audit data, her finance ata used to epare ICRP	Exclusions include pass-through funds and capital		Although unallowable, such expenses must bear their share of indirect		Indirect costs should be accumulated in separate accounts within the accounting system		Should reconcile to audit data, other finance data used to prepare ICRP		to oth da	uld reconcile audit data, ner finance ta used to epare ICRP

## ICRP Preparation - Audit Schedule

Exercise No. 6 - Answers

Sample Indirect Cost Rate Proposal - Simplified Method

Smith County Public Works Department

For the Fiscal Year Ended December 31, 2014

#### Summary

		Excl	usions and	Indirect	<b>Modified Total</b>			
Total (A)		Nor	-Allowable (B) +(C)	Costs (D)	Direct Cost (MTDC) (E)+(F)			
\$	4,937,669	\$	450,553	\$ 507,377	\$	3,975,494		

#### **Indirect Cost Rate Computation**

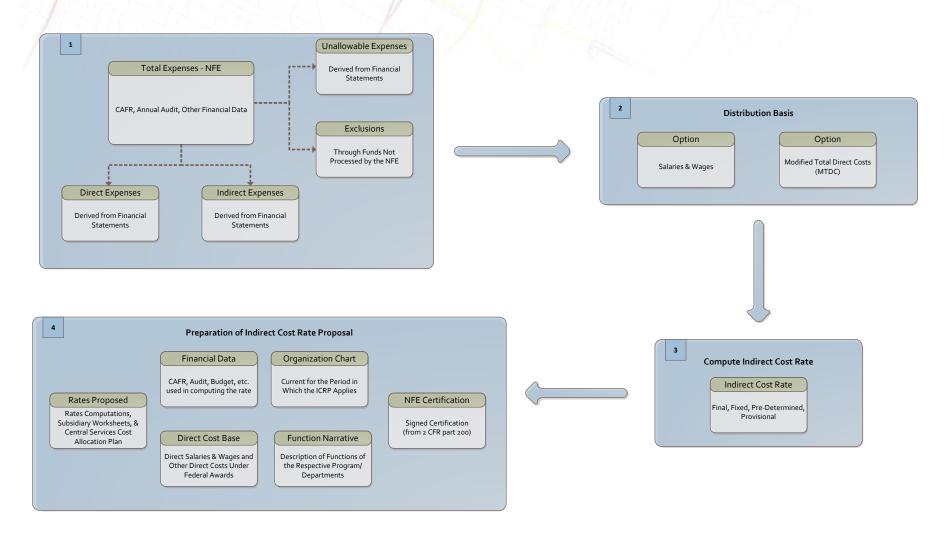
(D) ÷ [(E) + (F)] 
$$\frac{$507,377}{$3975494}$$
 = 12.8%

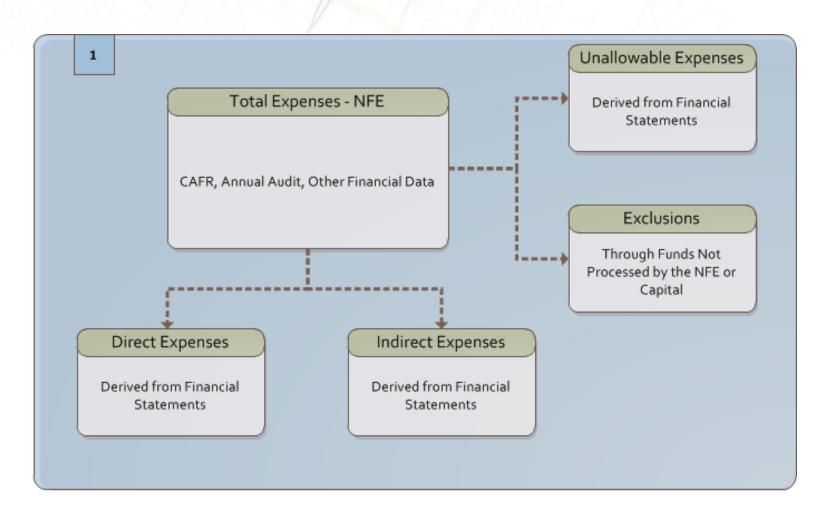
Smith County Public Works Department proposes to use an Indirect Cost Rate of 12.8% applied to Modified Total Direct Costs in its Fedeal grant awards.

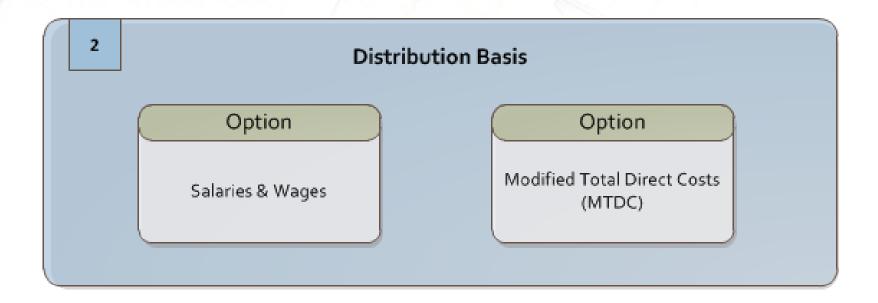
## **Types of Rates**

- ◆ Final Rate
- Fixed Rate
- Predetermined Rate
- Provisional Rate

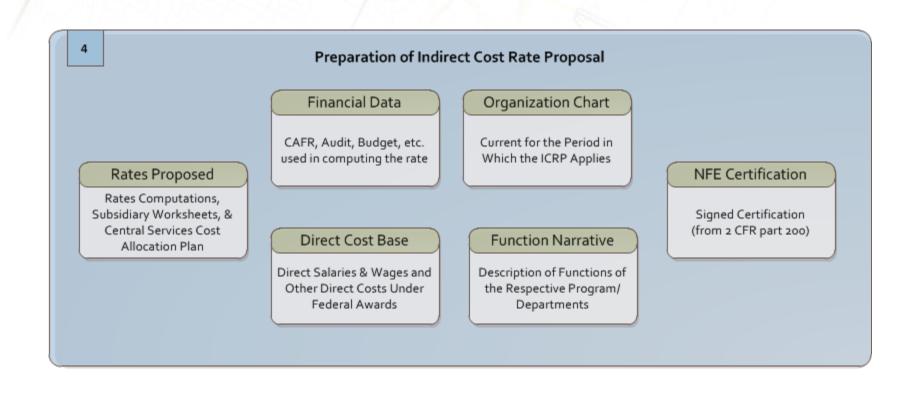
 Compile All Work as Discussed Previously in Your Indirect Cost Rate Proposal







**Compute Indirect Cost Rate** Indirect Cost Rate Final, Fixed, Pre-Determined, Provisional



#### **Transit Example**

- Indirect Cost Allocation Rates are Used In Each Billing Period
- In Our Example, an Indirect Cost Rate Using Modified Total Direct Cost (MTDC) Was Developed
- During Each Billing Period, The Subrecipient
   Will Accumulate Eligible Expenses

#### **Transit Example**

- Eligible Expenses
  - Modified Total Direct Costs
    - Eliminate Capital
    - Eliminate Pass-Through Funds
    - Eliminated Distorting Items
  - Multiply Modified Total Direct Costs by the Approved Indirect Cost Rate
  - Claim the Result in the Indirect Costs Line Item of the Requisition Form

#### **Transit Example**

- Important Note
  - While Indirect Costs are Supported by the Approved Indirect Cost Rate, Documentation and Allowability Standards are the Same for Indirect Costs as They are For Direct Costs

- Negotiated Rates with Pass-Through State
   Agency
  - If the Lower Tier Subrecipient Already Has a Negotiated Rate with the Federal Government, the Pass-Through Agency <u>Must</u> Accept That Rate

- Prior Indirect Costs Paid by a State Pass-Through State Agency
  - If the Lower Tier Subrecipient Has Previously Had Arrangements with a State Pass-Through Agency on the Payment of Indirect Costs, the Lower Tier Entity is Not Eligible to Use the *de minimis* Rate
    - The Pass-Through Agency Should Continue To Negotiate and Award Indirect Costs to that Subrecipient In Accordance With Prior Practice

- Pass-Through Arrangements from Multiple
   State Agencies
  - Each State Agency May Negotiate Independent Rates with the Lower Tier Subrecipient
  - Example
    - An NFE Has a Rate with the Georgia Department of Human Services and this Entity Receives a Section 5311 Grant
      - GDOT May Either
        - » Accept DHS Rate
        - » Negotiate Own Rate

 In This Scenario, The Lower Tire Subrecipient Could Not Negotiate a Rate with ODHS and Then Ask GDOT to Use de minimis Rate

- No ICRP Required
- The Entity (Either Public or Nonprofit) May Utilize the *de minimis* Rate, With One Condition
  - The Non-Federal Entity Must Not Previously Had a Negotiated Indirect Cost Rate with the Federal Government

- Previous or Expired Rates With the Federal Government
  - If, at any Time the NFE Had a Prior Rate with the Federal Government, the NFE is Prohibited from Using the *de minimis* Rate

- Using the de minimis Rate as a Transitional Rate
  - This Practice is Permitted
  - An NFE May Use the de minimis Rate, If
     Otherwise Qualified, Until Such Time as a
     Negotiated Rate is Developed, Submitted, and
     Approved

- Modified Total Direct Costs
  - Typically, a Subset of Allowable Costs Incurred During a Grant Billing Period
  - MTDC Includes:
    - Salaries and Wages
    - Associated Fringe Benefits
    - Materials and Supplies
    - Services
    - Travel
    - Subawards/Subcontracts Up to the First \$25,000

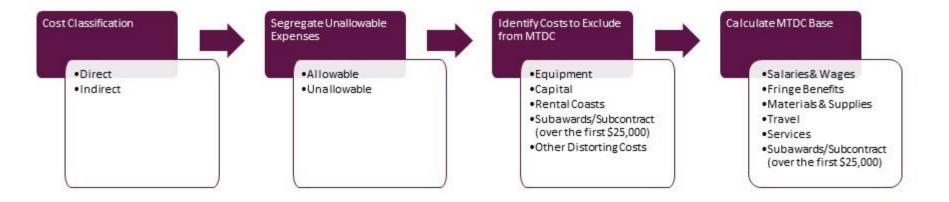
- Modified Total Direct Costs
  - MTDC Excludes:
    - Equipment
    - Capital Expenditures
    - Charges for Patient Care
    - Rental Costs
    - Tuition Remission, Scholarships and Fellowships
    - Participant Support Costs
    - Portion of Subawards/Subcontracts in Excess of \$25,000

- Modified Total Direct Costs
  - The Cognizant Agency for Indirect Costs May Exclude Other Items from MTDC Avoid a Serious Inequity in the Distribution of Indirect Costs

- Modified Total Direct Costs
  - SubAwards/Subcontracts
    - The First \$25,000 Allowable in MTDC is for the "Life of the Award"
      - Thus, A Transit System Awarding a Three-Year Contract to a Management Company for \$900,000 Would Only Be Allowed to Take A Single Allowance of \$25,000 in its Calculation of MTDC
      - Some Consideration May be Permitted if Formal Renegotiated Within the Period of Performance of the Grant Award

- Best Practice
  - Detail Total Allowable Costs, Exclusions, and MTCD in a Subsidiary Worksheet to Provide Documentation of Correct Calculation of MTDC

- Allowable Indirect Costs
  - Modified Total Direct Costs X 10%
  - This Amount is Added to Total Allowable Costs to Compute the Total Allowable Amount During the Billing Period



## **Class Exercise #3**

Account	Description	C	osts, This Period	Excluded from MTDC??	Eligible for MTDC??	
5011	Operators' Salaries and Wages		\$131,458			
5012	Operators' Paid Absences		10,516			
5013	Other Salaries and Wages		28,564			
5014	Other Paid Absences		2,285			
5015	Fringe Benefits		19,202			
5024	Audit Services		24,500			
5031	Fuel and Lubricants		34,233			
5034	Supplies		2,675			
5041	Electric		1,687			
5051	Physical Damage Insurance		6,459			
5101	Purchased Transportation <sup>1</sup>		40,000			
5220	Facility Lease <sup>2</sup>		9,000			
6821	Network Server <sup>3</sup>		5,500			
6822	Office Computer <sup>4</sup>		1,299			
		Total	\$317,378			

## **Class Exercise #3**

				Excluded from	
Account	Description		Costs, This Period	MTDC	Eligible for MTDC
5011	Operators' Salaries and Wages		\$131,458		\$131,458
5012	Operators' Paid Absences		10,516		10,516
5013	Other Salaries and Wages		28,564		28,564
5014	Other Paid Absences		2,285		2,285
5015	Fringe Benefits		19,202		19,202
5024	Audit Services		24,500		24,500
5031	Fuel and Lubricants		34,233		34,233
5034	Supplies		2,675		2,675
5041	Electric		1,687		1,687
5051	Physical Damage Insurance		6,459		6,459
5101	Purchased Transportation <sup>1</sup>		40,000	15,000	25,000
5220	Facility Lease <sup>2</sup>		9,000	9,000	0
6821	Network Server <sup>3</sup>		5,500	5,500	0
6822	Office Computer <sup>4</sup>		1,299		1,299
		Total	\$317,378	\$29,500	\$287,878



Module 6

## MATCHING REQUIREMENTS FOR FTA GRANTS

#### **General Provisions**

- Matching FTA Grants
  - Each FTA Typically Has Match Requirement
  - Within Each Program, Various Functional Activities May Have Different Match Ratios
  - Provision of Match MUST be Verifiable from the Non-Federal Entity's Financial Records

- Cash
  - State Government Appropriations and/or Grants
  - Local Government Appropriation
  - Dedicated Tax Revenues
    - Only a Few Section 5311-Funded Systems Have Such Revenues

- Non-Governmental Sources
  - Cash From Nongovernmental Sources Other Than Revenues From Providing Public Transportation Services
  - Non-Farebox Revenues From the Operation of Public Transportation Service, Such as the Sale of Advertising and Concession Revenues
  - A Voluntary or Mandatory Fee That a College,
     University, or Similar Institution Imposes On All
     Its Students for Free or Discounted Transit Service

- Non-Governmental Sources
  - Undistributed Cash Surpluses, Replacement or Depreciation Cash Funds, Reserves Available in Cash, or New Capital Transferred From the Organization's Fund Reserve to the Transit Program
  - Transfers From The Organization's Fund Reserve ("Rainy Day Fund"), Depreciation Fund, or Other Surplus That is Moved to the Transit Account to Meet Federal Grant Matching Requirements

- Non-Governmental Sources Less Traditional
  - Grants From Charitable Foundations or Agencies
  - Other Federal Grant Programs That Have Express
     Statutory Authority That Permits The Funds To Be
     Used As Match to Other Federal Awards

#### Other

- Contributions by the Non-Federal Entity of Services and/or Property
- Volunteer Services Furnished By Third-Parties
  - Professional and Technical Personnel
  - Consultants
  - Other Skilled and Unskilled Labor

...If, the Service is an Integral and Necessary Part of Transit Service Delivery

- Critical Rule
  - USDOT Funds Generally Cannot be Used to Match Other USDOT Funds
    - Section 5310 Cannot be Used to Match Section 5311 and Vice Versa
- FTA/GDOT Places Burden on Applicant to Verify Allowability When Other Federal Funds are Used as Match

- FTA Requires Approval of In-Kind Match at the Time of Application
  - Valuation of the Contribution Critical

- Matching Ratios Under FTA Programs
  - Section 5311
    - State Administration, Planning, and Technical Assistance - 100%
    - Capital 80%
      - Includes Preventive Maintenance and Mobility Management Expenses (Typically Operating Expenses)
    - Operations 50% of the Net Cost of Service
      - Passenger Fare Must be Deducted from Total Operating Costs to Compute Net Cost of Service
    - Non-Operating (Project Administration) 80%

- Exceptions
  - The Federal Share May Exceed 80 Percent For Certain Projects Related To
    - ADA
    - Clean Air Act
    - Bicycle Projects
  - Sliding Scale States
    - Oregon is One of Them!
      - Capital: 89.73%
      - **Operating:** 56.08%

Module 7

# REVENUES DERIVED FROM PROVISION OF SERVICE UNDER CONTRACT AS FTA MATCH

#### **Contract Revenues**

- One Large Benefit for Transit Programs
  - Revenues Derived from the Provision of Service to Other Public or Nonprofit State or Local Human Services Can Be Used as Match, Even if the Source of Those Funds is Federal
    - Original to the Section 5311 Program in 1978
    - Expanded to all Other Major FTA Programs with SAFETEA-LU in 2005
  - Statutory Authority
    - 49 U.S.C. § 5311(g)(3)(C)

- General Violation of a Fundamental Grants
   Principle Cannot Use Federal Funds to
   Match Other Federal Funds
- History Originates from Early Input Solicited by USDOT in the Formulation of Initial Rules of Section 5311 Program
- Originally
  - Up to One-Half of the Local Share from this Source

- 1989 Amendments Removed the Cap
- ◆ 100% of Local Match Could be Derived from Contract Revenues

- What are Some of These Sources?
  - Medicaid
  - Title III-B (Older Americans Act)
  - TANF
  - Veteran's Administration Funds
- There is No FTA List of Contract Revenue Sources

#### Rules:

- State DOTs Cannot Limit Use of These Revenues as Match
- Subrecipients Have a Choice on the Use of These Revenues:
  - Traditional or Deductive Method:
    - Count Contract Revenues with Fare and Deduct from Total Operating Assistance to Compute Eligible Share of Operating Expenses
  - Match Method
    - Count Contract Revenues as Local Match

#### Rules:

- State DOTs Cannot Limit Use of These Revenues as Match
- Subrecipients Have a Choice on the Use of These Revenues:
  - Traditional or Deductive Method:
    - Count Contract Revenues with Fare and Deduct from Total Operating Assistance to Compute Eligible Share of Operating Expenses
  - Match Method
    - Count Contract Revenues as Local Match

#### Rules:

- If Revenues are Counted as Match
  - May be Used in the Year in Which They Were Earned
  - Both Revenues and Expenses Must be Recorded in the Accounting Records of the Same Department/Unit of the NFE
  - If Purchasing Entity is Using Section 5310 Operating Assistance to Purchase Service, This Revenue Cannot be Used as Match
    - FTA Funds Cannot be Used to Match Other FTA Programs

# **Sources of Match**

Category	Scenario 1: Contract Revenues Counted as Fares	Scenario 1: Contract Revenues Counted as Local Match
Total Operating Expense	\$850,00	\$850,00
Total Operating Revenues		
Farebox and Related Revenues		
Fares	82,000	82,000
Contracts	165,000	
Organization Paid Fares		
Net Cost of Service	\$603,000	\$768,000
Federal Share of Operations	301,500	384,000
Local Share of Operations		
Non-Federal/Local/State Revenue	301,500	219,000
Contract Revenue		165,000



Module 8

# **CONTRIBUTIONS/DONATIONS**

- Donations & Contributions (2 CFR § 200.434)
  - Definitions
    - In-Kind Contributions
      - Value of Non-Cash Contributions (Property or Services)
        - » Benefit a Federally Assisted Project or Program
        - » Contributed By Non-Federal Third Parties, Without Charge, To a Non-Federal Entity Under a Federal Award
      - May be Provided by the Non-Federal Entity or From Third Parties

- Contributions & Donations (2 CFR § 200.434)
  - The Costs of Donations and Contributions <u>From</u> a Non-Federal Entity are Unallowable
  - Value of Services, Equipment, or Property
     Donated <u>To</u> the Non-Federal Entity May Not be
     Charged to the Federal Award as Either a Direct or Indirect (F&A) Cost
    - You Cannot Receive Grant Compensation for Donations

- Contributions & Donations (2 CFR § 200.434)
  - The Value of Services and Property Donated to the Non-Federal Entity May Not Be Charged to the Federal Award Either As a Direct or Indirect (F&A) Cost
  - The Value of Donated Services and Property May Be Used To Meet Cost Sharing or Matching Requirements

- Contributions & Donations (2 CFR § 200.434)
  - Must be Recorded in the NFE's Accounts
    - Expense
    - Revenue
  - Recordkeeping is Essential to Ensuring the Allowability of Such Donations as Match

- Contributions & Donations (2 CFR § 200.434)
  - Allowability
    - Donations/Contributions Must Meet the All of the Following Conditions to Be Permitted as Match
      - Verifiable
      - Cannot be Included As a Contribution for Any Other Federal Awards
      - Necessary and Reasonable
      - Meet Allowability Standards
      - Not Paid As a Cost Under Any Other Federal Award
      - Documented in the Approved Project Budget
      - Conform to Other Provisions of 2 CFR § 200

- Contributions & Donations (2 CFR § 200.434)
  - Valuation of Contributions
    - Employees of a Third Party Organization
      - Use Employee's Regular Salary Rate (and Fringe) If Work Performed is Consistent With Those Job Duties
    - Equipment and Supplies
      - Fair Market Value at the Time of the Donation

- Contributions & Donations (2 CFR § 200.434)
  - Valuation of Contributions
    - Method of Valuating Donations
      - If Title Passes From the Third Party to the Non-Federal Entity,
         Valuation May Vary Based on Grant Purpose
        - » Grant: Assist NFE in the Acquisition of Equipment, Building or Land
          - Aggregate Value of Donated Property May be Claimed
        - » Grant: Support Activities that Require Use of Equipment, Building or Land
          - Depreciation Only

- Valuation of Contributions:
  - Method of Valuating Donations Conditions
    - Property
      - Value Must Not Exceed Fair Market Value (FMV)
        - » Established by Independent Appraisal
        - » Uniform Relocation Assistance and Real Property Acquisition Policies Act Apply
    - Equipment
      - Value Must Not Exceed FMV of Equipment of Same Age & Condition at the Time of the Donation
    - Space
      - Value Must Not Exceed Fair Rental Value of Comparable Space As Established by Independent Appraisal of Comparable Space in a Privately Owned Building in the Same Locality

# Common In-Kind Audit Findings

- Amount of In-Kind Unsupported by Adequate Documentation or Not Verifiable from Subrecipient's Records
- Donation Not Integral to Operation of a Public Transit System
- In-Kind Not Included in the Approved Project Budget

- Let's Take a Few Minutes to Do a Group Exercise
- On the Provided Sheet, Indicate Whether or Not the Following Represent Allowable <u>In-</u> <u>Kind</u> Items and What the Allowable Valuation Should Be for Each Example

Donation	Allowable?	Evaluation Method (Pick One)	Valuation Options	Value
Hewitt Packard donates six (6) desktop computers to the government. As transit has the oldest computers in the County, the County Administrator gives the machines to the public transit department			The Transit Director recalls seeing an advertisement for the same, similarly equipped model in a newspaper ad for \$899 per unit.	
			The Transit Manager calls on the owner of a local computer shop to provide an appraisal of the machines. He supplies a written appraisal of \$850.	
		The County Administrator provides the transit department with a letter from Hewitt-Packard provided with the donation that the computers have a value of \$800 per unit.		

Donation	Allowable?	Evaluation Method (Pick One)	Valuation Options	Value
Hewitt Packard also provides a factory technician to travel to Ohio to install and connect the computers. The technical spends 3 hours installing the hardware.			The County has its own IT department so these costs cannot be claimed as in-kind.	
		The County claims the costs as an in-kind expense and valuates the contribution based on the salary and fringe of a comparable employee of the IT department (\$35.00 per hour).		
		The County claims the costs as an in-kind expense with a signed in-kind contribution letter sent from HP to the County noting the value (salary and fringe) of the technician of \$65.00 per hour.		

Donation	Allowable?	Evaluation Method (Pick One)	Valuation Options	Value
A local artist finds a picture of system bus from the 1950s and develops a painting of the bus. He frames the painting and presents the art to the system on the 50th anniversary of the transit system.			The transit manager obtains an appraisal of the painting for \$400 and \$100 for the frame and claims this as inkind.	
		The transit manager, recalling FTA's art in transit program, claims the painting based on the artist's statement that, if offered for sale, he would ask \$800 for the painting.		
			The transit system does not claim this gift as an contributed expense.	

# Class Exercise #4 Answers

Donation	Allowable?	Evaluation Method (Pick One)	Valuation Options	Value
Hewitt Packard donates six (6) desktop computers to the government. As transit has the oldest computers in the County, the County Administrator gives the machines to the public transit department			The Transit Director recalls seeing an advertisement for the same, similarly equipped model in a newspaper ad for \$899 per unit.	
			The Transit Manager calls on the owner of a local computer shop to provide an appraisal of the machines. He supplies a written appraisal of \$850.	
	X	The County Administrator provides the transit department with a letter from Hewitt-Packard provided with the donation that the computers have a value of \$800 per unit.	\$4,800	

# Class Exercise #4 Answers

Donation	Allowable?	Evaluation Method (Pick One)	Valuation Options	Value
Hewitt Packard also provides a factory technician to travel to Ohio to install and connect the computers. The technical spends 3 hours installing the hardware.			The County has its own IT department so these costs cannot be claimed as in-kind.	
		The County claims the costs as an in-kind expense and valuates the contribution based on the salary and fringe of a comparable employee of the IT department (\$35.00 per hour).		
		The County claims the costs as an in-kind expense with a signed in-kind contribution letter sent from HP to the County noting the value (salary and fringe) of the technician of \$65.00 per hour.	\$195	

# Class Exercise #4 Answers

Donation	Allowable?	Evaluation Method (Pick One)	Valuation Options	Value
A local artist finds a picture of system bus from the 1950s and develops a painting of the bus. He frames the			The transit manager obtains an appraisal of the painting for \$400 and \$100 for the frame and claims this as inkind.	
painting and presents the art to the system on the 50th anniversary of the transit system.	painting and presents the art to the system on the 50th anniversary of the		The transit manager, recalling FTA's art in transit program, claims the painting based on the artist's statement that, if offered for sale, he would ask \$800 for the painting.	
		X	The transit system does not claim this gift as an contributed expense.	



Module 9

## **PROGRAM INCOME**

 Program Income Is **Revenue Generated Directly or Indirectly From Grant-Supported** Activities (i.e., Income **Generated by Grant Funds After They Have Been Applied to Authorized Grant Purposes**)



- Program Income Is a Form of Transit Revenue, but Excludes:
  - Sales Proceeds
  - Interest Earned on Advances of Federal Funds
  - Revenues Generated by Activities That Are Not Grant Supported

#### Examples

- Fees for Services Performed
- Fees From the Use or Rental of Real or Personal Property Acquired With Grant Funds
- Proceeds From the Sale of Commodities or Items
   Fabricated Under a Grant Agreement

- OMB Outlines the Following Uses for Program Income
  - Deduction
    - Program Income Must be Deducted from the Total Grant Award
  - Addition
    - With Grantor Agency Approval, Program Income is Added to the Award Amount
  - Cost Sharing or Matching
    - With Prior Approval, Program Income Can Be Used as Local Match

- FTA Permitted Uses of Program Income
  - Grantees May Retain Program Income So Long As It Is Used Only for Transit Purposes
    - Capital
    - Operating Expenses
  - Program Income May Not Be Used To Reduce the Local Share of the Grant From Which It Was Earned, But May Be Used In Future Grants

- FTA Permitted Uses of Program Income
  - Fares are Not Treated as Program Income in FTA Programs as They are Mandated by Congress to be Deducted From Total Operating Costs
  - Revenues Derived from the Provision of Service
     Under Contract to a Human Service Agency
    - As Stipulated by Congress, Such Revenues May be Used in the Deduction Method OR
    - May be Used as Local Match in the Year They Were Earned

- Grantees Must Account for Program Income in Their Accounting System, Which Is Subject to Audit
- The Accounting System Must Be Capable of Identifying Program Income and the Purpose for Which It Was Used



Module 10

# CHART OF ACCOUNTS, THE ACCOUNTING SYSTEM, AND INTERNAL CONTROLS

# **Single Audit Requirements**

#### Basic Principle

 Compliance with the Uniform Guidance is Significantly Enhanced with the Proper Accounting Software and a Well-Designed Chart of Accounts

#### Issue:

- Many Rural Transit Providers Were Not Established as a Transit Agency
- Chart of Accounts Designed and Created to Serve
   Other Program Needs

## **Chart of Accounts**

#### Remember

- The Chart of Accounts is Designed to Provide Useful Management Information to the Agency's Operating Departments
- The Chart of Accounts Must Work for You

## **Accounting System**

- Functions/Tasks
  - Identify, in Its Accounting Records, All Federal Awards Received and Expended and the Federal Programs Under Which They Were Received

- Functions/Tasks
  - Identify, in Its Accounting Records, All Federal Awards Received and Expended and the Federal Programs Under Which They Were Received

- Functions/Tasks
  - Records Must Contain Information Pertaining to Federal Awards, Authorizations, Obligations, Unobligated Balances, Assets, Expenditures
  - Develop Comparisons of Expenditures With Budget Amounts for Each Federal Award

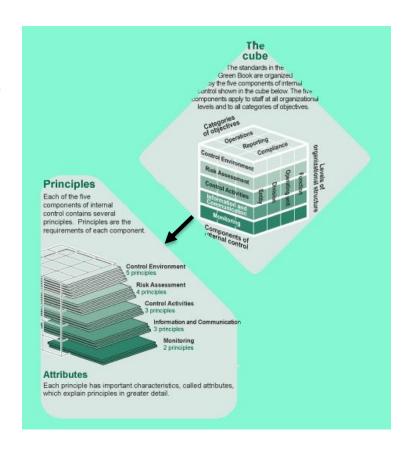
- Uniformity in Transit?
  - The Uniform System of Accounts (USOA) Has Been Utilized Since the 1970s and Has Evolved Over Time
  - Use of the USOA is Only Mandated for Reporting
     But Can Serve as a Useful Tool for Evaluating
     Adequacy of the Current Chart of Accounts

#### The USOA

- Major Structural Changes in the USOA Were Introduced Effective With the FY 2018 NTD Reporting Year
- For Those Readers Familiar With the USOA, be Advised That the Longstanding Account Numbers Have Been Converted in the 2018 USOA to Four-Digit Numbers
- The Previous 3-Digit, Decimal Point, 2-Digit
   Sequence Has Been Replaced

#### **Post-Award Requirements**

- Internal Controls (2 CFR § 200.303)
  - Establish and Maintain Effective Internal Control Over the Federal Award That Provides Reasonable Assurance That the Non-Federal Entity Is Managing the Federal Award in Compliance With Federal Statutes, Regulations, and the Terms and Conditions of the Federal Award



#### **Internal Controls**

#### Defined

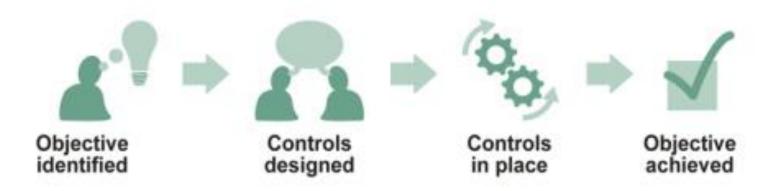
- Internal Controls Are Processes, Implemented by a Non-Federal Entity, Designed to Provide Reasonable Assurance Regarding the Achievement of Objectives in the Following Categories:
  - Effectiveness and Efficiency of Operations
  - Reliability of Reporting for Internal and External Use
  - Compliance With Applicable Laws and Regulations

#### **Post-Award Requirements**

- Internal Control (2 CFR § 200.303)
  - Subrecipient Requirements
    - Effective Control Over, and Accountability For, All Funds, Property, and Other Assets
    - The Non-Federal Entity Must Adequately Safeguard All Assets and Assure That They Are Used Solely For Authorized Purposes
    - Provides Reasonable Assurance That the Non-Federal Entity Is Managing the Federal Award In Compliance With Federal Statutes, Regulations, and the Terms And Conditions of the Federal Award

#### **Post-Award Requirements**

- Internal Controls
  - Some Shift of this Function from Audit to Grants Management



Source: GAO. | GAO-14-704G



Module 11

## BEST PRACTICES IN CASH MANAGEMENT

- Large Transit Agencies Typically
  - Use Electronic Registering Fareboxes
  - Have Dedicated facilities and Security for the Counting, Tabulation, and Storage of Cash Fares
- Rural Agencies are Challenged to Have These Resources
  - No Farebox of Any Kind
  - No Dedicated Facilities/Equipment for Counting

- Rural Agencies Must Take Care to Ensure its
   Procedures Embrace Sufficient Segregation of
   Duties in the Fare Collection, Tabulation,
   Recording, and Deposit Processes
- Frequent (Repeat) Audit Finding
  - Weakness in Internal Controls

- Recommended Practices for Rural Agencies
  - Adopt "Exact Fare" Policies
  - Encourage Use of Pre-Paid Fare Media
  - Sell Passes Only at Specific Locations (Not On-Board Revenue Vehicles)
  - Ensure that Two Persons are Present for Counting
  - Reconcile Farebox Tabulations to Manifest
  - Maintain Records that Document Fare Collection by Service

- Recommended Practices for Rural Agencies
  - Adopt "Exact Fare" Policies
  - Encourage Use of Pre-Paid Fare Media
  - Sell Passes Only at Specific Locations (Not On-Board Revenue Vehicles)
  - Ensure that Two Persons are Present for Counting
  - Reconcile Farebox Tabulations to Manifest (Different Individual)
  - Maintain Records that Document Fare Collection by Service

229 of 255

- Recommended Practices for Rural Agencies
  - Transfer Tabulated and Reconciled Fares to Accounting for Entry in the General Ledger
  - Revenues Transferred to Another Individual for Preparation of Deposit
  - Deposits Made Daily

Fare Turn-In (end of driver shift) Driver and Dispatcher count fares, sign-off Dispatcher reconciles fares against driver manifest

Discrepancies are handled

Board
Treasurer
reconciles
bank
statements to
accounting
system
statements

Office
Manager
receives
deposit
receipt,
records receipt
in accounting
system

Transit Manager prepares deposit slip, takes cash for deposit

Office Manager counts fares, signs off

- Pass Sales
  - Controlled Outlets
  - Numbered Passes/Passbooks
    - All Passes/Books Accounted for in Inventory
  - Printed with Specialty (Difficult to Copy) Graphic
  - Printed on Non-Standard Paper Stock



Module 12

## ROLE OF GDOT SUBRECIPIENTS IN A SINGLE AUDIT

- Single Audit Threshold (2 CFR § 200.501)
  - Major Programs
    - Changes in Criteria/Thresholds
  - Percentage of Coverage
    - Rules Have Changed That Will Reduce the Percentage of Audit Tests Based on Risk and Program Type

- Single Audit Threshold (2 CFR § 200.501)
  - Now \$750,000
    - Estimated 5,000 out of 37,000 Entities Will Drop Below This Threshold
    - OMB Estimates That New Threshold Will Cover Entities Expending 99% of All Federal Awards

- Single Audit Threshold (2 CFR § 200.501)
  - Entities That Fall Below New Threshold
    - Records Must Be Available For Review or Audit By Appropriate Officials of the Federal Agency, Pass-Through Entity, and Government Accountability Office (GAO)
    - Funding Agencies
      - May Request Program Audits
      - May Request Program to be Audited as a Major Program

- Single Audit Threshold (2 CFR § 200.501)
  - Effective Dates
    - December 26, 2014
    - If Your Entity's Fiscal Year Begins on or After December 26, 2014, Your Audit Must Be Conducted Following the New Guidelines
    - Thus, Any Entity Operating on January 1 December
       31 Fiscal Year Must Comply This Year

- Audit Period (2 CFR § 200.504)
  - Typically, Performed on an Annual Basis
  - Some Minor Exceptions



- Auditee Responsibilities (2 CFR § 200.510)
  - Preparation of Financial Statements
  - Schedule of Expenditures of Federal Awards (SEFA)
    - A Description of Significant Accounting Policies Used In Preparing The Schedule
  - A Summary Schedule of Prior Audit Findings
    - The Auditee Must Also Prepare a Corrective Action
       Plan for Current Year Audit Findings

- Auditee Responsibilities (2 CFR § 200.510)
  - Schedule of Expenditures of Federal Awards (SEFA)
    - List of Individual Federal Awards
      - Name/Cluster Name
      - Subrecipients
        - » Name of Pass-Through Agency
        - » Grant Identification Number
        - » CFDA Number (Section 5311 20.509)
        - » Total Amounts Provided
        - » Significant Accounting Policies
        - » Statement as to Whether Entity Used de minimis Indirect Rate

- Auditee Responsibilities (2 CFR § 200.510)
  - Optional Elements
    - Multiple Federal Award Years
      - Separate Listing of Amounts Expended, By Year
  - Filing with Audit Clearinghouse
    - Usually a Requirement to File with Federal Funding Source
  - Corrective Action Pan

- Auditee Responsibilities (2 CFR § 200.510)
  - Auditee Must Prepare a Summary Schedule of Prior Audit Findings
    - Include Audit Reference Number
    - Status
    - May Exclude
      - Those Findings Corrected
      - Those Findings No Longer Valid or Warranting Further Action
        - » Reasons Must be Described
          - Two Years Have Passed
          - Federal Agency / Pass-Through Entity Not Following Up
          - Management Decision Was Not Issued

- Auditee Responsibilities (2 CFR § 200.510)
  - Corrective Action Plan For Current Year Audit Findings
    - Must Address Each Finding
      - Name of Contact Person Responsible for Corrective Action
      - Action Planned
      - Anticipated Completion Date
    - Rebuttal
      - The Corrective Action Plan Must Include An Explanation and Specific Reasons Why the Entity Believes Corrective Action is Not Required

- Auditee Responsibilities (2 CFR § 200.510)
  - Specific Timeframes for Completion
    - Report Must be Submitted to Federal Audit Clearinghouse (FAC) Within 30 Calendar Days After Receipt of Audit Report
       or
    - Nine Months After End of Audit Period
  - Must Be Available to the Public
    - Some Exceptions for Indian Tribal Organizations

- Auditee Responsibilities (2 CFR § 200.510)
  - The Evaluation By the Federal Awarding Agency or Pass-Through Entity of the Audit Findings and Corrective Action Plan and the Issuance of a Written Decision to the Auditee As to What Corrective Action Is Necessary

- Auditee Responsibilities (2 CFR § 200.510)
  - Must Clearly State
    - Whether Finding is Sustained
    - Reasons for Decision
    - Expected Auditee Action
      - Repay Disallowed Cost
      - Make Financial Adjustments
      - Other Action
    - Appeals Process
  - Must Be Issued Within Six (6) Months of Acceptance of Audit Report



Module 13

## MONITORING LOWER TIER SUBRECIPIENTS

When a Non-Federal Entity Passes Funds
 Through to a Lower Tier Entity to Carry Out
 All or Part of the Project, the Entity Has Some
 Obligations Over the Lower Tier Organization

- General Oversight Obligations
  - Ensure That Every Subaward is Clearly Identified To The Subrecipient as a Subaward and Includes Required Information That Informs the Subrecipient That The Award Is Federally Funded
  - Required Federal Award Identification Data Include:
    - Subrecipient name (which must match registered same in DUNS)
    - Federal Award Identification Number (FAIN)
    - Federal Award Date

- General Oversight Obligations
  - Amount of Federal Funds Obligated By This Action
  - Total Amount of Federal Funds Obligated to the Subrecipient
  - Total Amount Of The Federal Award
  - Federal Award Project Description, as Required, to be Responsive to the Federal Funding Accountability And Transparency Act (FFATA)
  - Name of Federal Awarding Agency, Pass-through Entity, and Contact Information

- General Oversight Obligations
  - Catalog of Federal Domestic Assistance (CFDA)
     Number and Name;
    - The Pass-Through Entity Must Identify the Dollar Amount Made Available Under Each Federal Award and the CFDA Number at Time of Disbursement
  - Indirect Cost Rate for the Federal Award (Including if the de minimis Rate Is Charged

- General Oversight Obligations
  - Delineate All Requirements Imposed by the Passthrough Entity on the Subrecipient So That the Federal Award is Used in Accordance With Federal Statutes, Regulations and the Terms and Conditions of the Federal Award
  - Define Any Additional Requirements That the Pass-Through Entity Imposes on the Subrecipient

- General Oversight Obligations
  - Establish Whether the Subrecipient Has an Approved Federally Recognized Indirect Cost Rate
  - A Requirement That the Subrecipient Permit the Pass-Through Entity and Auditors to Have Access to the Subrecipient's Records and Financial Statements as Necessary
  - Appropriate Terms and Conditions Concerning Close of the Subaward

- On-Going Obligations
  - Monitor the Activities of the Subrecipient as Necessary to Ensure That the Subaward is Used for Authorized Purposes, In Compliance With Federal Statutes, Regulations, and the Terms and Conditions of the Subaward
  - Review Periodic Financial and Programmatic Reports

- On-Going Obligations
  - Follow-Up and Ensure That the Lower Tier Subrecipient Takes Timely and Appropriate Action on All Deficiencies Pertaining to the Federal Award Provided to the Subrecipient From the Pass-through Entity Detected Through Audits, On-Site Reviews
  - Issue Management Decisions for Audit Findings Pertaining to the Federal Award Provided to the Lower Tier Subrecipient From the Pass-through Entity

- Optional Obligations
  - Provide Lower-tier Subrecipients With Training and Technical Assistance on Program-Related Matters
  - Perform On-Site Reviews of the Lower-Tier Subrecipient's Program Operations
  - Arrange For Agreed-Upon Procedures



Module 14

# OTHER GRANT MANAGEMENT PRINCIPLES (POST-AWARD REQUIREMENTS)

#### Divided into Sections

- Standards for Financial Management
- Property Standards
- Procurement Standards
- Performance and Financial Monitoring and Reporting
- Subrecipient Monitoring and Management
- Record Retention and Access
- Remedies for Noncompliance
- Closeout
- Post-Closeout Adjustments
- Collection of Amounts Due

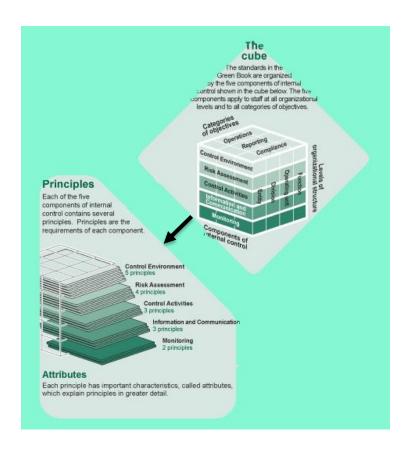
- Financial Management Systems (2 CFR § 200.302)
  - Additionally, the Systems Must
    - Identify, in Its Accounts, of All Federal Awards
       Received and Expended and the Federal Programs
       Under Which They Were Received
      - Federal Program and Federal Award Identification Must Include, as Applicable, the CFDA Title and Number,
         Federal Award Identification Number and Year, Name of the Federal Agency, and Name of the Pass-Through Entity, If Any

- Financial Management Systems (2 CFR § 200.302)
  - Additionally, the Systems Must
    - Accurate, Current, and Complete Disclosure of the Financial Results of Each Federal Award or Program
    - If a Federal Awarding Agency Requires Reporting on An Accrual Basis From a Recipient That Maintains Its Records on Other Than an Accrual Basis, the Recipient Must Not be Required to Establish an Accrual Accounting System

- Financial Management Systems (2 CFR § 200.302)
  - Additionally, the Systems Must
    - Records That Identify Adequately the Source and Application of Funds for Federally-Funded Activities
      - These Records Must Contain Information
         Pertaining to Federal Awards, Authorizations,
         Obligations, Unobligated Balances, Assets,
         Expenditures, Income and Interest and be
         Supported by Source Documentation

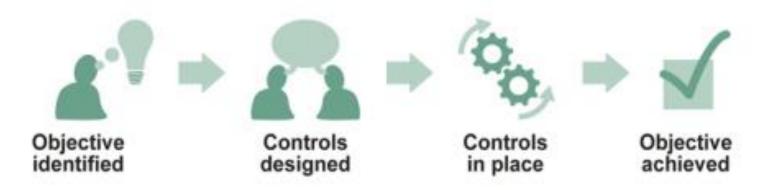
- Financial Management Systems (2 CFR § 200.302)
  - Additionally, the Systems Must
    - Effective Control Over, and Accountability for, All Funds, Property, and Other Assets
    - The Non-Federal Entity Must Adequately Safeguard All Assets and Assure that They are Used Solely for Authorized Purposes

- Internal Controls (2 CFR § 200.303)
  - Establish and Maintain Effective Internal Control Over the Federal Award That Provides Reasonable Assurance That the Non-Federal Entity Is Managing the Federal Award in Compliance With Federal Statutes, Regulations, and the Terms and Conditions of the Federal Award



- Internal Control (2 CFR § 200.303)
  - Subrecipient Requirements
    - Effective Control Over, and Accountability For, All Funds, Property, and Other Assets
    - The Non-Federal Entity Must Adequately Safeguard All Assets and Assure That They Are Used Solely For Authorized Purposes
    - Provides Reasonable Assurance That the Non-Federal Entity Is Managing the Federal Award In Compliance With Federal Statutes, Regulations, and the Terms And Conditions of the Federal Award

- Internal Controls
  - Some Shift of this Function from Audit to Grants Management



Source: GAO. | GAO-14-704G

- Cost Sharing/Matching (2 CFR § 200.306)
  - Requirements
    - Verifiable From the Non-Federal Entity's Records
    - Not Included as Contributions for any Other Federal Award
    - Are Necessary and Reasonable for Accomplishment of the Project
    - Are Allowable Under the Cost Principles
    - Are Not Paid By the Federal Government Under Another Federal Award, Except Where The Federal Statute Authorizing a Program Specifically Provides That Federal Funds Made Available for Such Program Can Be Applied to Matching or Cost Sharing Requirements Of Other Federal Programs

- Cost Sharing/Matching (2 CFR § 200.306)
  - Requirements
    - Are Provided For in the Approved Budget When Required by the Federal Awarding Agency
    - Conform to Other Provisions of the Super Circular



- Cost Sharing/Matching (2 CFR § 200.306)
  - If Proposed Match Meets Requirements, Must be Accepted
  - In-Kind
    - Not An Open Book Many Requirements Must be Meet
    - Key Elements
      - Valuation and Methods of Valuation

#### **Financial Management**

- Budget Control
  - Subrecipient Requirements
    - Comparison of Expenditures With Budget Amounts For Each Federal Award
    - Performance Data, When Required

#### **Property Standards**

- Protecting Federally-Funded Assets
  - Insurance
    - The Non-Federal Entity Must, At a Minimum, Provide the Equivalent Insurance Coverage For Real Property and Equipment Acquired or Improved With Federal Funds As Provided to Property Owned By The Non-Federal Entity

# **Property Standards**

- Real Property
  - Title
  - Use
  - Disposition

#### **Property Standards**

- Equipment
  - Title
  - ∘ Use
  - Disposition
- Supplies
- Intangible Property

- Procurement (2 CFR § 200.318)
  - Written Standards of Conduct
  - Technical Capacity

- Standards of Conduct (2 CFR § 200.318(c)(1))
  - Every Non-Federal Entity Must Maintain Written
     Standards of Conduct
    - Applies to Officers, Employees, Agents, Board Members, or by Contractors or Subrecipients or Their Agents, Immediate Family Members
      - Personal Conflicts of Interest
      - Gifts
      - Violations

- Award to Responsible Contractors (2 CFR § 200.318(h))
  - The Non-Federal Entity Must Award Contracts
     Only to Responsible Contractors Possessing the
     Ability to Perform Successfully Under the Terms
     and Conditions of a Proposed Procurement
  - Consideration Will Be Given to Such Matters as Contractor Integrity, Compliance With Public Policy, Record of Past Performance, and Financial and Technical Resources

- Technical Capacity
  - General Requirement
    - Grantees Must Undertake Its Procurements
       Effectively and Efficiently in Compliance with
       Applicable Federal, State, and Local Requirements

- Settlement of Disputes (2 CFR § 200.318(k))
  - The Non-Federal Entity Alone Must Be Responsible, in Accordance With Good Administrative Practice and Sound Business Judgment, for The Settlement of all Contractual and Administrative Issues Arising Out of Procurements

- Award to Responsible Contractors (2 CFR § 200.319)
  - All Procurement Transactions Must Be Conducted in a Manner Providing Full and Open Competition
    - Embraces Elements FTA Has Always Included in its Third Party Contracting Guidelines Circular (4220.1D)

- Written Procurement Procedures
  - Solicitations
    - Clear Descriptions
    - Nonrestrictive Specifications
    - Quality Requirements
    - Performance Specifications
    - Brand Name or Equal

- Written Procurement Procedures
  - Inclusion of All Third Party Contract Provisions in Lower Tier Contracts
  - Caution Regarding Industry Contracts

- Written Procurement Procedures (2 CFR § 200.319(c))
  - Solicitations
    - Clear Descriptions
    - Nonrestrictive Specifications
    - Quality Requirements
    - Performance Specifications
    - Brand Name or Equal

- Written Procurement Procedures (2 CFR § 200.319(c))
  - Inclusion of All Third Party Contract Provisions in Lower Tier Contracts
  - Caution Regarding Industry Contracts

- Procurement Methods Employed
- Legal Restrictions
- Third Party Contract Provisions
- Sources
- Resolution of Issues

# **Monitoring Standards**

- Delineation and Clear Statement of Responsibilities of Subrecipients and Pass-Through Entities
- ODOT is a Pass-Through Entity

# **Monitoring Standards**

- ODOT Has Defined Most of These Responsibilities in a State Management Plan (SMP)
- See Next Section

- ◆ Record Retention (2 CFR § 200.333)
  - Basic Requirement
    - Three Years From the Date of Submission of Final Expenditure Report or
    - Three Years From Date of Annual Financial Report
  - Exceptions
  - Litigation, Claim, or Audits Initiated Prior to Close of Three Year Period
  - Notification in Writing From Federal Award, Cognizant, or Pass-Through Agency

- Record Retention (2 CFR § 200.333)
  - Federal Agencies and Pass-Through Entities Must Adhere to the Requirements of 2 CFR § 200.333 on Retention
    - May Not Impose Longer Standards
  - Formats
    - Preferred: Machine Readable Documents
    - Paper Must be Accepted (No More than Original and Two Copies)
    - Paper Record May be Converted to Machine Readable Electronic Formats

- Access to Records (2 CFR § 200.336)
  - The Federal Agency, Inspectors General, the Comptroller General of the United States, and ODOT Must Have the Right of Access to Any Documents, Papers, or Other Records
  - The Right Also Includes Timely and Reasonable Access to the Entity's Personnel For the Purpose of Interview and Discussion Related to Documents

#### Presenter

Rich Garrity, Senior Associate RLS & Associates, Inc.

**Corporate:** 

3131 S. Dixie Highway, Suite 545 Dayton, OH 45439 (937) 299-5007

Rich:

801 S. Shore Drive Surf City, NC 28445 (910) 328-5770 richg@cris.com