

# Georgia Department of Transportation

## Equal Access Committee December 8, 2010



# **GDOT DBE Board Policy 2C-3**

**The Georgia Department of Transportation has through various means encouraged the participation of Disadvantaged Business Enterprises (DBE) in Departmental programs.**

**It is desirable to continue to encourage the participation of Disadvantaged Business Enterprises in the Georgia Department of Transportation's contracting endeavors.**

**It is the policy of the State Transportation Board of Georgia that Disadvantaged Business Enterprises shall, to the maximum extent feasible, be afforded the opportunity to participate in contracts financed in whole or in part with Federal funds.**

**The objective of the DBE Program is to provide opportunity for DBEs to participate in Let contracts financed with Federal monies. DBE participation is encouraged in State administered contracts supported by the Georgia Department of Transportation.**

**The responsibility for the development of the Georgia Department of Transportation's DBE Program rests with the Commissioner.**

**adopted by Board: 06/19/80 added to TOPPS: 01/05/96 revised: 10/18/01**

## **Title VI Policy Statement 2C-x (New)**

The Georgia Department of Transportation (GDOT) is committed to ensuring compliance with Title VI of the Civil Rights Act of 1964 and all related regulations and directives. GDOT assures that no person shall, on the grounds of race, color, national origin or sex, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (P.L. 100.259), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance. GDOT further assures every effort will be made to ensure non-discrimination in all of its programs, whether or not those programs and activities are federally funded. Additionally, GDOT will take reasonable steps to provide meaningful access to services for persons with Limited English Proficiency.

When GDOT distributes federal aid funds for projects or programs, GDOT and its sub-recipients will include Title VI language in all written agreements and will monitor for compliance. GDOT's Equal Employment Opportunity Division is responsible for initiating and monitoring Title VI activities, preparing required reports and other GDOT responsibilities as required by 23 CFR Part 200 and 49 CFR Part 21.

### **Annual Report**

GDOT Equal Opportunity Office will make a copy of the Annual Report submitted to FHWA available for public inspection and viewing upon request.

# Title VI Policy Statement. (continued)

## Complaints

Any individual, group of individuals or entity who believes that they have been subjected to discrimination or retaliation prohibited by Title VI may file a complaint with GDOT's Title VI Coordinator. However, Title VI complaints against GDOT will be forwarded to the FHWA Headquarters Civil Rights Division in Washington, D.C. for processing. Complaints must be filed in writing within 180 days of the date of the alleged discriminatory act or when the alleged discrimination became known to the complainant.

# Supportive Services and Disparity Study Update

## DBE Supportive Services Consultant:

M H Miles Company, CPA, PC  
Monica Miles, President

## Disparity Study :

- Received 8 responses to RFQ July 30th
- Developed a short list on September 3rd
- Received scope of work approach September 29th
- Interviewed highest ranked firm on October 6th
- Process of negotiation continues for final consultant selection