

# RATING OUR PERFORMANCE

## EQUAL EMPLOYMENT OPPORTUNITY OFFICE

2015 1<sup>st</sup> QUARTER REPORT OF DBE ACTIVITY



# Disadvantaged Business Enterprise Activity

- GDOT's UCP directory now contains 2,067 certified firms.
- Since April 2014, 227 new DBE firms have been certified.
- Within thirty (30) days of certification, the firms are contacted by our supportive services consultant to discuss their business needs and identify the need for prequalification or registration, as appropriate to the business.

# Disadvantaged Business Enterprise Activity

SUPPORT	ACTIVITY	ACTIVITY	ACTIVITY
Accounting	project management	project costing	financial management
Contract Opportunity Assistance	Locate and identify relevant project types	work with DBE firms to submit a responsive bid for same	
Bid Xpress	Provision of a “tutorial” on the use of this contract/project review tool		
Non-Selection Debrief	Review of awarded contracts with comparison of items in DBE bid submission	identify “successful” considerations	
Human Resource Assistance	Development of Employee Handbook		
TEA project identification and Plans	(Identify TEA projects available to include vertical construction	provide notification to capable DBE firms	
Certification Application Assistance	Eligible firms seeking assistance with the application process are met in groups or one-on-one depending upon the number of assistance requests		

# OUTREACH ACTIVITY

- Designed to identify and address the needs of DBE firms to fully participate in the DBE Program.
- Provides firms opportunity to participate as Prime or Sub contractors on GDOT projects.
- Adds to our successful goal attainment.
- EEO Office Outreach participation.

# UPCOMING ACTIVITY

- Final Report on Small Business Set-Aside study expected this summer.
- Study done by Georgia Tech.
- Looking for necessary insight into how to create a set aside for small business.
- Distinguish small business set-aside and race/gender based set-asides.

# UPCOMING ACTIVITY

- On June 1, 2015, we will report our DBE goal attainment for the period from October 1-March 31, 2015.
- Preliminary numbers indicate a nearly 12% goal attainment.
- 12% represents our race conscious goal attainment.
- 15% overall goal is 10% race conscious and 5% race neutral.