



GDOT Disparity Study Board Committee Presentation

Presented to:



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of Transportation
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Presented by:



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Purpose of the study

- Since it receives USDOT funds, GDOT required to implement the Federal DBE Program
- The study provides information to assist GDOT when it:
 - Establishes new three-year goal for DBE participation in FHWA-funded contracts
 - Estimates portion of overall DBE goal to be met through race- and gender-neutral measures
 - Chooses the specific measures it will apply when implementing the Program
 - Considers whether all DBE groups would be eligible to participate in any race- and gender-conscious measures such as DBE contract goals
- GDOT last completed a disparity study in 2005

Analyses and data included in the study

- Analyses included:
 - Utilization and availability of minority- and women-owned firms
 - GDOT prequalification, registration, bids and consultant evaluations
 - Marketplace conditions in Georgia
- Data sources included:
 - GDOT (EEO, Construction, Consultant Services, Bidding and Administration, IT, Procurement, Program Delivery, Districts 1-7)
 - Local governments
 - Prime contractors and subcontractors
 - Federal and other data sources
- Study team developed information based on federal regulations (49 CFR Part 26), USDOT guidance and relevant court decisions

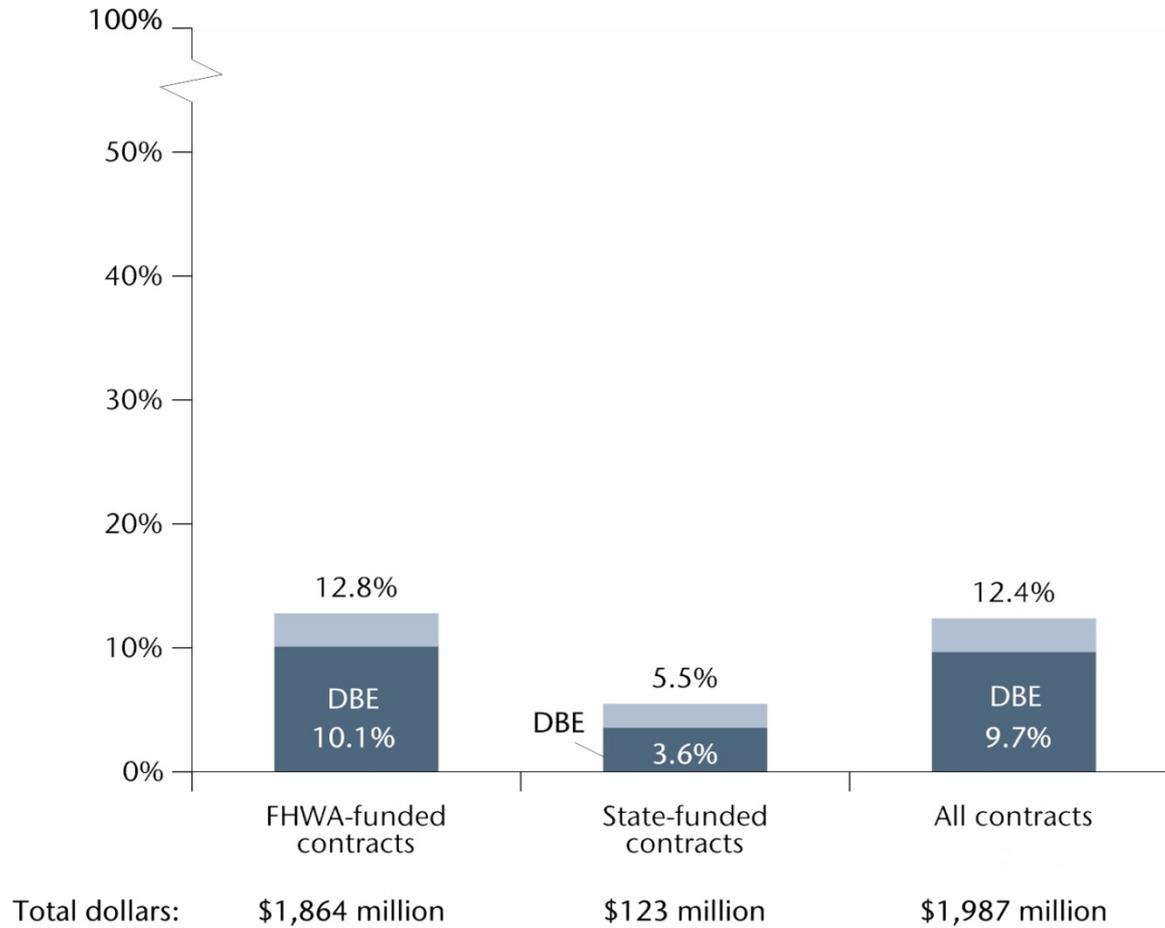
Overall DBE goal

- GDOT must develop:
 - Overall DBE goal for FHWA-funded contracts
 - Determine “base figure” and consider “step 2” adjustments
- Study information includes:
 - Base figure of 19.8% indicated from availability analysis
 - After reviewing potential step 2 adjustments, GDOT might consider overall DBE goal in the range of 15%

Projecting percentage of overall DBE goal to be met through neutral means

- GDOT must:
 - Project portion of overall DBE goal to be met through race- and gender-neutral means
 - Meet maximum feasible portion of the overall DBE goal through neutral means
- Study information includes:
 - DBEs obtained 3.6% of GDOT contract dollars when no DBE contract goals applied (state-funded contracts)
 - MBE/WBEs received 5.5% of GDOT state-funded contract dollars

MBE/WBE and DBE share of GDOT contract dollars 2009-June 2011



Program measures and eligibility

- GDOT must determine:
 - Whether it will continue to use DBE contract goals for FHWA-funded contracts
 - If yes, whether all racial/ethnic/gender DBE groups are eligible for participation
- Study information includes:
 - Substantial disparities on GDOT contracts when DBE contract goals not applied (state-funded contracts)
 - Substantial disparities for each racial/ethnic/gender group

Next steps

- GDOT will release draft report for public input
- GDOT will continue consultation with interested groups
- GDOT will hold public meetings on May 22-24 to solicit comments
- Individuals and businesses can also email or mail comments
- Study team will review public input before preparing Final Report in June
- GDOT will consider results when making decisions on future implementation of the Federal DBE Program